

ONE FIRM WORLDWIDE®



JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Federal	22 U.S.C.A. §§ 7101 – 7114; 34 U.S.C.A. § 20341; 42 U.S.C.A. §§ 300d-54; 5106a ; 18 U.S.C.A. § 1169	The federal Child Abuse Prevention and Treatment Act of 1974 (CAPTA) 42 U.S.C.A. § 5106a Requires states to have child abuse reporting laws as a condition of receiving federal funds for child abuse and neglect prevention and treatment programs. The 2010 reauthorization of CAPTA includes definitions, such as "sexual abuse," that do not explicitly include the term trafficking but target conduct integral to trafficking, such as: (A) the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or assist any other person to engage in, any sexually explicit conduct or (B) the rape, and in cases of caretaker or inter-familial relationships, statutory rape, molestation, prostitution, or other form of sexual exploitation of children, or incest with children. 42 U.S.C.A. § 5106g. A 2015 amendment to CAPTA further specifies, effective May 2017, that "a child shall be considered a victim of 'child abuse and neglect' and of 'sexual abuse' if the child is identified as being a victim of sex trafficking or a victim of severe forms of trafficking in persons" as described in the Trafficking Victims Protection Act.	The Trafficking Victims Protection Act (TVPA) of 2000 22 U.S.C.A. §§ 7101 – 7114 Passed to create the first comprehensive federal law to address human trafficking, provided a three-pronged approach to addressing trafficking. In addition to the protections offered through immigration relief for foreign national victims of human trafficking, it also focuses on prevention through public awareness programs, both domestically and abroad, and prosecution through new federal criminal statutes. As a result of the TVPA and subsequent reauthorizations, the FBI has been provided with statutory authority to investigate matters of forced labor; trafficking with respect to peonage, slavery, involuntary servitude, or forced labor; sex trafficking by force, fraud, or coercion; and unlawful conduct with respect to documents in furtherance of trafficking. 22 U.S.C.A. § 7102(8) Defines "involuntary servitude" as including a condition of servitude induced by means of: (A) any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such condition, that person or another person would suffer serious harm or physical restraint; or (B) the abuse or threatened abuse of the legal process. 22 U.S.C.A. § 7102(11) Defines "severe forms of trafficking in persons" as: (A) sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or (B) the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.	Stop, Observe, Ask, and Respond (SOAR) 42 U.S.C.A. § 300d-54 The US Department of Health and Human Services (HHS) launched the Stop, Observe, Ask, and Respond (SOAR) to Health and Wellness Training program in 2013 to provide human trafficking training to health care and other related professionals. To inform the development and evaluation of the pilot training, HHS appointed a national technical working group comprising health professionals, survivors of human trafficking, and other subject matter experts.

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¹ This tool is a summary analysis of current applicable laws and regulations related to reporting. This tool should not be construed as legal advice on any specific facts or circumstances, nor as a legal opinion.

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There are two sets of colored highlighting in this chart to assist the reader. In yellow (LA, RI), state requirements are highlighted that mandate reporting for certain adult victims (those above the age of 18) of human trafficking. This highlighting does not capture reporting of "vulnerable" adults, as defined by the states which have separate reporting requirements for elderly and other incapacitated adults. In blue (CT, DC, HI, ID, IL, KT, LA, MA, MD, MS, MT, NE, NH, ND, OK, OR, PA, SC, TX, UT, VA, VT, WV) state requirements are highlighted that mandate reporting for minor victims of labor trafficking. Often these states affirmatively include labor trafficking as part of the definition of child abuse.

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Federal		State laws may vary who is required to report, to which state agency, and whether extra-familial abuse is reportable. If extra-familial abuse is not defined as reportable, minors trafficked by third parties in that particular state would not fall under the mandated reporting requirements. 34 U.S.C.A. § 20341 Requires health care providers, who while engaged in their professional capacity on Federal land or in a federally operated facility, learn of facts that give reason to suspect that a child has suffered an incident of child abuse, to report suspected child abuse to an appropriate agency. 18 U.S.C. § 1169 Requires health care providers (professionals) who suspect or know of child abuse in Indian country to report such abuse to a local child protective services agency or local law enforcement agency. "Abuse" includes any case in which a child is subjected to sexual assault, sexual molestation, sexual exploitation, sexual contact, or prostitution.	22 U.S.C.A. § 7102(12) Defines "sex trafficking" as the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act. Federal law does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

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Alabama		Ala. Code 1975 § 26-14-3(a)	Human Trafficking Defined	HJR244
Alabama	Ala. Code §§ 13A-6-151; 13A-6-152; 26-14-1; 26- 14-3; 38-9-2; 38-9-8; HJR244	Ala. Code 1975 § 26-14-3(a) Requires mandatory reporting by: all hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, physical therapists, nurses, pharmacists, mental health professionals, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect. Mandatory reporters shall be required to report orally, either by telephone or direct communication immediately, and shall be followed by a written report, to a law enforcement official or other duly constituted authority.	Human Trafficking Defined Ala. Code \$ 13A-6-152(a) Provides that an individual commits the crime of human trafficking if: (1) He or she knowingly subjects another person to labor servitude or sexual servitude; (2) He or she knowingly obtains, recruits, entices, solicits, induces, threatens, isolates, harbors, holds, restrains, transports, provides, or maintains any minor for the purpose of causing a minor to engage in sexual servitude; (3) He or she knowingly gives monetary consideration or any other thing of value to engage in any sexual conduct with a minor or an individual he or she believes to be a minor. Sex Trafficking Ala. Code 1975 \$ 26-14-1(1) Includes in the definition of "abuse": sexual abuse or attempted sexual abuse, or sexual exploitation or attempted sexual exploitation. Sexual abuse includes the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or having a child assist any other person to engage in, any sexually explicit conduct or any simulation of the conduct for the purpose of producing any visual depiction of the conduct; or the rape, molestation, prostitution, or other form of sexual exploitation, prostitution, or other form of sexual exploitation, or encouraging a child to engage in prostitution and allowing, permitting, encouraging, or engaging in the obscene or pornographic photographing, filming, or depicting of a child for commercial purposes. Labor Trafficking Ala. Code \$ 13A-6-151(3) Defines "labor servitude" as work or service of economic or financial value which is performed or provided by another person and is induced or obtained by coercion or deception. Ala. Code \$ 13A-6-151(8) Defines "sexual servitude" as any sexual conduct for which anything of value is directly or indirectly given, promised to, or received by any person, which conduct is induced or obtained by coercion or deception from a person; provided, however, that if the sexual conduct is with a minor, no coer-	HJR244 Signed into law August 13, 2019, and creates the Alabama Healthcare Human Trafficking Training Program Commission, which is tasked with developing a training module for all health care related employees to readily identify and provide trauma-centered care for human trafficking victims.

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Alaska	Alaska Stat. Ann. §§ 11.41.360; 47.17.020; 47.17.290; 47.24.010; 47.24.900	Alaska Stat. Ann. § 47.17.020(a) Requires "practitioners of the healing arts" who, in the performance of their occupational duties, their appointed duties, or their volunteer duties, have reasonable cause to suspect that a child has suffered harm as a result of child abuse or neglect, to immediately report the harm to the nearest office of the department of Welfare, Social Services, and Institutions. If the harm appears to be the result of a suspected sex offense, the person shall immediately report the harm to the nearest law enforcement agency.	Human Trafficking Defined Alaska Stat. Ann. § 11.41.360(a) Alaska provides that an individual commits the crime of human trafficking if the individual compels or induces another person to engage in sexual conduct, adult entertainment, or labor in the state by force or threat of force against any person, or by deception. Sex Trafficking Alaska Stat. Ann. § 47.17.290(3) Includes in the definition of "child abuse or neglect" sexual abuse, sexual exploitation, or maltreatment of a child under the age of 18 by a person under circumstances that indicate that the child's health or welfare is harmed or threatened thereby. Alaska Stat. Ann. § 47.17.290(8) "Sexual exploitation" includes allowing, permitting, or encouraging a child to engage in prostitution, by a person responsible for the child's welfare.	Alaska does not currently regulate anti-trafficking education of health care providers.

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Arizona	Ariz. Rev. Stat. Ann. §§ 13-3212; 13-3620; 46- 451; 46-454	Ariz. Rev. Stat. Ann. § 13-3620(A) Requires any physician, physician's assistant, optometrist, dentist, osteopathic physician, chiropractor, podiatrist, behavioral health professional, nurse, or psychologist who develops the reasonable belief in the course of treating a patient that a minor is or has been the victim of abuse, neglect, or a reportable offense, to immediately report to a peace officer, the department of child safety, or to a tribal law enforcement or social services agency.	Sex Trafficking Ariz. Rev. Stat. Ann. § 13-3620(4)(c) Includes in the definition of "reportable offense" child sex trafficking as defined by Ariz. Rev. Stat. Ann. § 13-3212(A), which provides a detailed definition of "child sex trafficking," including causing, using, enticing, or permitting a minor to engage in prostitution; receiving any benefit from the prostitution of a minor; and engaging in prostitution with a minor. Ariz. Rev. Stat. Ann. § 451 Includes unreasonable confinement, sexual abuse, or sexual assault in the definition of "abuse."	Arizona does not currently regulate anti-trafficking education of health care providers.

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Arkansas	Ark. Code Ann. §§ 12-18-103; 12-18-402; 12-18-1201; 5-18-103	Ark. Code Ann. § 12-18-402(a)-(b) Requires physicians, mental health professionals, dentists, dental hygienists, licensed nurses, osteopaths, surgeons, and medical personnel who may be engaged in the admission, examination, care or treatment of persons, to immediately notify the Child Abuse Hotline if he or she has reasonable cause to suspect that a child has "been subjected to child maltreatment," or observes a child being subjected to conditions or circumstances that would reasonably result in child maltreatment.	Sex and Labor Trafficking Ark. Code Ann. § 12-18-103(7) Defines "child maltreatment" as abuse, sexual abuse, neglect, sexual exploitation, or abandonment. Ark. Code Ann. § 12-18-1201 Includes in the definition of a "sexually exploited child," a minor who is a victim of trafficking of persons under Ark. Code Ann. § 5-18-103(a), which provides that a person omits the offense of trafficking of persons if he or she knowingly subjects a person to involuntary servitude; recruits, harbors, transports, obtains, entices, solicits, isolates, provides, or maintains a person knowing that the person will be subjected to involuntary servitude; or benefits by receiving anything of value in exchange for any of these activities. Arkansas does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Arkansas does not currently regulate anti-trafficking education of health care providers.

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California	Cal. Penal Code §§ 236.1; 266-267; 311.1- 311.6; 518; 11165.1, .6, .7, .9; § 11166; § 11167. Cal. Civ. Code § 52.6 Cal. Welf. & Inst. Code §§ 15630; 15658; 15610.63	Cal. Penal Code §§ 11165.9 Requires reporting of suspected child abuse or neglect by mandated reporters, listed in Cal. Penal Code §§ 11165.7(a) including physicians, surgeons, psychiatrists, psychologists, qualified autism service providers and professionals, dentists, residents, interns, podiatrists, chiropractors, licensed nurses, dental hygienists, optometrists, medical examiners, emergency medical technicians, and paramedics. The report may be made to any police department or sheriff's department, not including a school district police or security department, county probation department, if designated by the county to receive mandated reports, or the county welfare department. Cal. Penal Code § 11166(a) Provides that a mandated reporter shall make a report whenever the mandated reporter, in the mandated reporter's professional capacity or within the scope of the mandated reporter's employment, has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. The mandated reporter shall make an initial report by telephone to the agency immediately or as soon as is practicably possible, and shall prepare and send, fax, or electronically transmit a written follow-up report within 36 hours of receiving the information concerning the incident. The mandated reporter may include with the report any non-privileged documentary evidence the mandated reporter possesses relating to the incident.	Sex Trafficking Cal. Penal Code \$ 11165.1(d)(1) Includes "the sexual trafficking of a child" in the definition of "commercial sexual exploitation," required to be reported under Cal. Penal Code \$\$ 11165.1, .6, .7, .9; 11166; 11167. Sexual Trafficking of a Child Defined Cal. Penal Code \$ 236.1(a) Provides that a person who deprives or violates the personal liberty of another with the intent to obtain forced labor or services, is guilty of human trafficking. Cal. Penal Code \$ 236.1(c) In addition, California provides that a person is guilty of human trafficking who causes, induces, or persuades, or attempts to cause, induce, or persuade, a person who is a minor at the time of commission of the offense to engage in a commercial sex act, with the intent to effect or maintain a violation of Sections 266, 266h, 266i, 266j, 267, 311.1, 311.2, 311.3, 311.4, 311.5, 311.6, or 518. Cal. Penal Code \$\$ 266-267 Define activities involved in procuring a person or child for prostitution; compelling a person to live with another in an illicit relation; and inducing a person by fear to engage in sexual conduct. Cal. Penal Code \$\$ 311.1-311.6 Define activities involved in producing or distributing child pornography. Cal. Penal Code \$ 518(a) Defines "extortion." Physical Abuse Defined to Include Sexual Assault and Sexual Battery Cal. Welf. & Inst. Code \$ 15610.63(e) Defines "physical abuse" to include: sexual assault, sexual battery, rape, rape in concert, spousal rape, and lewd or lascivious acts. Form and Content of Reports	California does not currently regulate anti-trafficking education of health care providers. Cal. Civ. Code § 52.6(a)(7), (a)(8),(b),(c) Requires certain businesses, including emergency rooms within general acute care hospitals and urgent care centers to post in a conspicuous area visible to the public and employees, a notice stating the following: "If you or someone you know is being forced to engage in any activity and cannot leave—whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity—text 233-733 (Be Free) or call the National Human Trafficking Hotline at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373 to access help and services. Victims of slavery and human trafficking are protected under United States and California law. The hotlines are: Available 24 hours a day, 7 days a week. Toll-free. Operated by nonprofit, nongovernmental organizations. Anonymous and confidential. Accessible in more than 160 languages. Able to provide help, referral to services, training, and general information." The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and at least one other language most widely spoken where the business is located.

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JURISDICTION California	RELEVANT STATUTES	Cal. Penal Code § 11165.6 Defines "child abuse or neglect" to include physical injury or death inflicted by other than accidental means upon a child by another person, sexual abuse, neglect, the willful harming or injuring of a child or the endangering of the person or health of a child, and unlawful corporal punishment or injury. Cal. Penal Code § 11167(a) Contents of the report must include the name, business address, and telephone number of the mandated reporter; the capacity that makes the person a mandated reporter; and the information that gave rise to the reasonable suspicion of child abuse or neglect and the source or sources of that information. If a report is made, the following information, if known, shall also be included in the report: the child's name, the child's address, present location, and, if applicable, school, grade, and class; the names,	Cal. Welf. & Inst. Code § 15658(a), (b) Requires a written abuse report mandated by the Welfare and Institutions Code to be submitted in one of the following ways: (1) On a form adopted by the State Department of Social Services after consultation with representatives of the various law enforcement agencies, the California Department of Aging, the State Department of Developmental Services, the State Department of State Hospitals, the bureau, professional medical and nursing agencies, hospital associations, and county welfare departments. These reporting forms shall be distributed by the county adult protective services agencies and the long-term care ombudsman programs. This reporting form may also be used for documenting the telephone report of a known or suspected instance of abuse of an elder or dependent adult by the county adult protective services agency, local ombudsman program, and local law enforcement agencies. (2) Through a confidential Internet reporting tool, if the county or long-term care ombudsman program chooses to implement such a system. This Internet reporting tool shall be developed and implemented in a manner that	
			the individuals believed to be responsible for the incident and their connection to the victim.	

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Colorado	Colo. Rev. Stat. Ann. \$\\$ 16-22-102; 18-3-503; 18-3-504; 18-3-505; 19-3-304; 19-3-307; 24-33.5-523	Colo. Rev. Stat. Ann. § 19–3-304(2) Requires any physician, surgeon, dentist, osteopath, optometrist, chiropractor, podiatrist, registered nurse, licensed practical nurse, hospital personnel engaged in the admission, care, or treatment of patients, mental health professional, dental hygienist, psychologist, medical examiner, or pharmacist who has reasonable cause to know or suspect that a child has been subject to abuse or neglect, or who has observed the child	Sex Trafficking Colo. Rev. Stat. Ann. § 18-3-504(1)(a) Provides that a person commits human trafficking for sexual servitude if the person knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the person to engage in commercial sexual activity. Colo. Rev. Stat. Ann. § 18-3-504(2)(a)(I)-(II) Provides that a person commits human trafficking of a minor for sexual servitude if the person: (I) Knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, obtains by any means, maintains, or makes available	
		being subjected to circumstances or conditions that would reasonably result in abuse or neglect to immediately report to the county department, local law enforcement agency, or through the child abuse reporting hotline system. Colo. Rev. Stat. Ann. § 19–3-307(1); (2)(a)-(h) Requires prompt reporting as described above, followed by a written report prepared by those persons required to report. Whenever possible, the report must contain specific information, including the name, address, age, sex, and race of the child; the name and address of the person responsible for the suspected abuse or neglect; the nature and extent of the child's injuries.	a minor for the purpose of commercial sexual activity; or (II) Knowingly advertises, offers to sell, or sells travel services that facilitate any of the above activities. Colo. Rev. Stat. Ann. § 16–22-102(b)(j) Includes "Human trafficking of a minor for sexual servitude" in the definition of "unlawful sexual behavior," reasonable knowledge or suspicion of which must be reported under	Effective August 2019 through August 31, 2023, Colo. Rev. Stat. § 24-33.5-523 Provides for permissive anti-trafficking training, but is not mandatory. "Upon request," organizations that "provide direct services to victims of human trafficking" may receive training from the division.
			Labor Trafficking Colo. Rev. Stat. Ann. § 18-3-503(1) Provides that a person who knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the other person to perform labor or services commits human trafficking for involuntary servitude. Colorado does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

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described in Conn. Gen. Stat. Ann. § 319a-17a-101(b) who in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any child under the age of 18 years has been abused or	JURISDICTION F	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Sita. Ann. 9 3164-46b-120, shall report or cause a report to be made in accurate and promotions of Corn. Gen. Stat. Ann. 9 3184-74-01(b) includes in the definition of "mandatory reporters" any lorensed physician or intern, registered nurse, licensed practical nurse, dential typicals and any person who is a licensed or certified medical services providers. Corn. Gen. Stat. Ann. 9 3184-74-01(b) includes in the definition of "mandatory reporters" any lorensed physician or intern, registered nurse, licensed practical nurse, dential typicinist; medical examiner, pharmacists physical therapist; psychologist; optometrist; chiropractor; podiatrist; mental nealth professional; physician assistant and any person who is a licensed or certified medical services provider. Corn. Gen. Stat. Ann. 9 3184-74-01b(a) Provides that a mandatory reporter shall make an oral or electronic report as soon as practicable but not later than twelve hours after the mandated reporter has reasonable cause to suspect or believe that a child has been abused or neglected or placed in imminent risk of sensus harm. An oral report made pursuant to this subsection shall be made by telephone or in person to the Commissioner of Children and Familles or a law enforcement agency. An electronic report made pursuant to this subsection shall be made by telephone or in person to the Commissioner of children and femilies or a law enforcement agency. An electronic report made pursuant to this subsection shall be made to progress the commissioner's designee made within twenty-four hours of south report.	8	Ann. §§ 319a-17a-101; 319a-17a-101a –d; 814f-46a-170; 815t-46b-120;	101a(a)(1) Provides that any mandated reporter described in Conn. Gen. Stat. Ann. § 319a-17a-101(b) who in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any child under the age of 18 years has been abused or neglected, as described in Conn. Gen. Stat. Ann. § 815t- 46b-120, shall report or cause a report to be made in accordance with the provisions of Conn. Gen. Stat. Ann. § 17a-101b through § 17a-101d. Conn. Gen. Stat. Ann. § 319a-17a-101(b) Includes in the definition of "mandatory reporters" any licensed physician or surgeon; resident physician or intern; registered nurse; licensed practical nurse; dentist or dental hygienist; medical examiner; pharmacist; physical therapist; psychologist; optometrist; chiropractor; podiatrist; mental health professional; physician assistant; and any person who is a licensed or certified medical services provider. Conn. Gen. Stat. Ann. § 319a-17a-101b(a) Provides that a mandatory reporter shall make an oral or electronic report as soon as practicable but not later than twelve hours after the mandated reporter has reasonable cause to suspect or believe that a child has been abused or neglected or placed in imminent risk of serious harm. An oral report made pursuant to this subsection shall be made by telephone or in person to the Commissioner of Children and Families or a law enforcement agency. An electronic report made pursuant to this subsection shall be made in a manner prescribed by the commissioner. A mandated reporter who makes an electronic report pursuant to this section shall respond to further inquiries from the commissioner or the commissioner's designee made within twenty-four hours designee made within twenty-four hours	Conn. Gen. Stat. Ann. § 814f-46a-170(2)(i) Defines "trafficking" as all acts involved in the recruitment, abduction, transport, harboring, transfer, sale or receipt of persons, within national or across international borders, through force, coercion, fraud or deception, to place persons in situations of slavery or slavery-like conditions, forced labor or services, such as forced prostitution or sexual services, domestic servitude, bonded sweatshop labor or other debt bondage. Sex and Labor Trafficking Conn. Gen. Stat. Ann. § 815t-46b-120(B)(5) Includes in the definition of "abused" a child who is in a condition that is the result of maltreatment, including, but not limited to, malnutrition, sexual molestation or exploitation, deprivation of necessities, emotional maltreatment, or cruel punishment. Includes in the definition of "uncared for" a child who has been identified as a victim of trafficking as defined in Conn. Gen. Stat. Ann. § 814f-46a-170, which includes labor trafficking. Connecticut does not currently mandate reporting by health care providers of suspected human trafficking of patients	Conn. Gen. Stat. Ann. § 319a-17a-106h(b)-(c) Requires certain persons, including emergency and urgent care staff, to complete by July 1, 2018 a training program developed by the Commissioner of Children and Families for the accurate and prompt identification and reporting of suspected human trafficking. Conn. Gen. Stat. Ann. § 319a-17a-101(a), (c) Provides for voluntary training for mandatory reporters for the accurate and prompt reporting of child abuse and neglect. Requires the Commissioner of Children and Families to develop an educational training program and refresher training program for the accurate and prompt identification and reporting of child abuse and neglect. Such training program and refresher training program shall be made available to all persons mandated to report child abuse and neglect at various times and locations throughout the state as determined by the Commissioner of Children

3 See supra fn.2 for a description of the blue highlighting.

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Connecticut		Conn. Gen. Stat. Ann. § 319a-17a-101c		
		Requires that a mandated reporter		
		submit, not later than forty-eight hours		
		after making an oral report, a written or		
		electronic report to the Commissioner		
		of Children and Families or the commis-		
		sioner's designee.		
		Conn. Gen. Stat. Ann. § 319a-17a-101d		
		Provides that the report shall contain, if		
		known: (1) The names and addresses of		
		the child and his or her parents or other		
		person responsible for his or her care;		
		(2) the age of the child; (3) the gender		
		of the child; (4) the nature and extent		
		of the child's injury or injuries, maltreat-		
		ment or neglect; (5) the approximate		
		date and time the injury or injuries,		
		maltreatment or neglect occurred;		
		(6) information concerning any previous		
		injury or injuries to, or maltreatment		
		or neglect of, the child or his or her		
		siblings; (7) the circumstances in which		
		the injury or injuries, maltreatment or ne-		
		glect came to be known to the reporter;		
		(8) the name of the person or persons		
		suspected to be responsible for causing		
		such injury or injuries, maltreatment or		
		neglect; (9) the reasons such person		
		or persons are suspected of causing such injury or injuries, maltreatment or		
		neglect; (10) any information concerning		
		any prior cases in which such person or		
		persons have been suspected of caus-		
		ing an injury, maltreatment or neglect of		
		a child; and (11) whatever action, if any,		
		was taken to treat, provide shelter or		
		otherwise assist the child.		

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4-1321.02; 4-1301.02; 14-311; 22-1834(a) Provides that any person specified in subsection (b) of this section who knows or has reasonable cause to suspect that a child known to him or her in his or her professional or official capacity has been or is in immediate danger of being a mentally or physically abused or neglected child, as defined in § 4-1301.02(15A), shall immediately report or have a report made of such knowledge or suspicion to either the Metropolitan Police Department of the District of Columbia or the Child and Family Services Agency. D.C. Code Ann. § 4-1321.02(b) Includes as persons required to report such abuse or neglect any physician, psychologist, medical examiner, dentist, chiropractor, registered nurse, licensed practical nurse, person involved in the care and treatment of patients, mental health professional, and human trafficking counselor as defined in § 14-311(2). D.C. Code Ann. § 14-311(2)(A)-(C)	c. Code Ann. § 4-1301.02(1)(A)(ii)(I)-(III); (15A)(B)-(D) cludes in the definitions of "abused child" and "neglected ild" a victim of sex trafficking or severe forms of trafficking persons as those terms are defined in section 103(11) and (A) of the Trafficking Victims Protection Act of 2000 (coded as 22 U.S.C. §§ 7102(11) and (12)) (see Federal section rove); a victim of a commercial sex act; and a victim of sex afficking of children as defined by D.C. Code Ann. § 22-1834. Trafficking of Children Defined C. Code Ann. § 22-1834(a) Evides that it is unlawful for an individual or a business owingly to recruit, entice, harbor, transport, provide, obtain, maintain by any means a person who will be caused as a sult to engage in a commercial sex act knowing or in recks disregard of the fact that the person has not attained as age of 18 years. Afficking of Adults C. Code §7-1903 Everns mandatory, and certain permissive, reporting of ults "in need of protective services because of abuse, glect, or exploitation by another." (emphasis added). De District of Columbia does not currently mandate reporting by health care providers of suspected human trafficking patients 18 and over.	The District of Columbia does not currently regulate anti-trafficking education of health care providers.

4 See supra fn.2 for a description of the blue highlighting.

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RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
	(C) (i) Is or is under the supervision of a licensed social worker, nurse, physician, psychologist, or psy- chotherapist; or		
	(ii) Is or is under the supervision of a person who has a minimum of 5 years of experience rendering support, counseling, or assis- tance to persons against whom		
	severe emotional abuse or a criminal offense has been committed or is alleged to have been committed, of which at least two years of experience involves		
	RELEVANT STATUTES	(C) (i) Is or is under the supervision of a licensed social worker, nurse, physician, psychologist, or psychotherapist; or (ii) Is or is under the supervision of a person who has a minimum of 5 years of experience rendering support, counseling, or assistance to persons against whom severe emotional abuse or a criminal offense has been committed or is alleged to have been committed, of which at least two	(C) (i) Is or is under the supervision of a licensed social worker, nurse, physician, psychologist, or psychotherapist; or (ii) Is or is under the supervision of a person who has a minimum of 5 years of experience rendering support, counseling, or assistance to persons against whom severe emotional abuse or a criminal offense has been committed or is alleged to have been committed, of which at least two years of experience involves

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Delaware	Del. Code Ann. 10 § 901; Del. Code Ann. 11 § 787, Del. Code Ann. 16 §§ 903; 904	Del. Code Ann. 16 § 903(a) Requires any person, agency, organization or entity who knows or in good faith suspects child abuse or neglect to make a report in accordance with Del. Code Ann. 16, § 904. For purposes of this section, "person" shall include, but shall not be limited to, any physician, any other person in the healing arts including any person licensed to render services in medicine, osteopathy or dentistry, any intern, resident, nurse, school employee, social worker, psychologist, medical examiner, hospital, healthcare institution, the Medical Society of Delaware or law-enforcement agency. In addition to and not in lieu of reporting to the Division of Family Services, any such person may also give oral or written notification of said knowledge or suspicion to any police officer who is in the presence of such person for the purpose of rendering assistance to the child in question or investigating the cause of the child's injuries or condition. Del. Code Ann. 10, § 901(1)(a)-(b) Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts: physical injury through unjustified force; emotional abuse; torture; exploitation; or maltreatment or mistreatment. Del. Code Ann. 16 § 904(a) Provides that any report of child abuse or neglect required to be made under this chapter must be made by contacting the Child Abuse and Neglect Report Line for the Department of Services for Children, Youth and Their Families. An immediate oral report must be made by telephone or otherwise.	Human Trafficking Defined Del. Code Ann. 11 § 787(b)(1)-(3) Provides that a person is guilty of trafficking an individual if the person knowingly recruits, transports, harbors, receives, provides, obtains, isolates, maintains, advertises, solicits, or entices an individual in furtherance of forced labor in violation of paragraph (b)(2) of this section or sexual servitude in violation of paragraph (b)(3) of this section. (b)(2) A person is guilty of forced labor if the person knowingly uses coercion to compel an individual to provide labor or services. (b)(3) A person commits the offense of sexual servitude if the person knowingly: 1. Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or 2. Uses coercion or deception to compel an adult to engage in commercial sexual activity. Del. Code Ann. 10, § 901(1)(a)-(b) Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts: physical injury through unjustified force; emotional abuse; torture; exploitation; or maltreatment or mistreatment. Delaware does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	In May 2019, the Delaware Healthcare Association's (DHA) Human Trafficking Medical Committee unveiled recommendations for each hospital to adopt as part of a statewide approach to tackle human trafficking. The Human Trafficking Medical Committee was formed in February 2018 at the direction of the DHA Board of Directors to address human trafficking in the health care setting in Delaware by aligning efforts with the state's Human Trafficking Interagency Coordinating Council (the "HTICC"), coordinating with community partners, and developing the protocols. The Committee's recommendations include Staff education with Human Trafficking 101. Hospitals are encouraged to implement training using the National Human Trafficking Resource Center power point presentation, or similar content.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Florida	Fla. Stat. Ann. §§ 39.01; 39.201; 787.06; 787.29; 456.0341; 464.013; 415.1034; 415.102 Florida Board of Physical Therapy Practice Rule 64B17-8.003	Fla. Stat. Ann. § 39.201(1)(a)-(d) Mandates reporting by any person who knows, or has reasonable cause to suspect, that a child is abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare. The report shall be made immediately to the department's central abuse hotline. Certain reporters, including physicians, osteopathic physicians, medical examiners, chiropractic physicians, nurses, hospital personnel engaged in the admission, examination, care, or treatment of persons; and any other health or mental health professional must provide their name to the hotline staff.	Human Trafficking Defined Fla. Stat. Ann. \$ 787.06(2)(d) Defines "human trafficking" as "transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person," for the purpose of sexual exploitation or forced labor. Sex Trafficking Fla. Stat. Ann. \$ 39.01(77)(g) Includes human trafficking in the definition of "sexual exploitation" under the definition of "sexual abuse of a child" which must be reported under Fla. Stat. Ann. \$ 39.201.	Fla. Stat. Ann. § 456.0341(1) Requires certain licensed health care providers, including physicians and dentists, to complete by January 1, 2021 a board-approved, or department-approved if there is no board, 1-hour continuing education course on human trafficking. The course must address both sex trafficking and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims. Fla. Stat. Ann. § 456.0341(3) Requires, by January 1, 2021, that licensees post in their place of work in a conspicuous place accessible to employees a notice reading: "If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law." The statute provides other requirements for the notice, including a minimum size, and posting in both English and Spanish. Fla. Stat. Ann. § 787.29 Requires emergency rooms to display a public awareness sign stating: "If you or someone you know is being forced to engage in an activity and cannot leave—whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity—call the National Human Trafficking Resource Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law." The notice must be in a conspicuous location that is clearly visible to the public and to employees. The sign must be at least 8.5 inches by 11 inches in size, must be printed in at least 16-point type, and must be in English and Spanish.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Florida				Fla. Stat. Ann. § 464.013(c)
				Requires for renewal of a nursing license, completion of a two-hour continuing education course on human trafficking, covering both sex and labor trafficking. All licensees must complete this course for every biennial licensure renewal on or after January 1, 2019.
				Florida Board of Physical Therapy Practice Rule 64B17-8.003 Requirements for Human Trafficking Education
				Requires each licensee who is licensed by January 1, 2021, to complete at least one hour of Human Trafficking education through an approved course no later than January 1, 2021.
				To receive approval, courses on human trafficking shall be at least one hour and include all of the following subject areas:
				(a) Sex Trafficking,
				(b) Labor trafficking,
				(c) How to identify individuals who may be victims of human trafficking,
				(d) How to report cases of human trafficking,
				(e) Resources available to victims, and (f) Signage posting requirements.

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JURISDICTION RELEVANT STATUTES REPORTING OF C	HILD ABUSE REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
16-5-46; 16-5-47; 19-7-5 (effective until 1/1/2022); 19-7-5 (effective 1/1/2022) Provides that whe sionals, including assistants, interns or medical perso psychologists; intistered profession practical nurses, to believe that cheshall, within no le or cause a report Division of Family Oral reports shall written report if reshall contain the of the child and to caretakers, if known ature and extensincluding any evicinjuries, and any of the reporting per be helpful in estato of the injuries and perpetrator. Ga. Code Ann. § 1/1/2022)	health care profesphysicians, physician or residents; hospital nel; dentists; licensed arns; podiatrists; regal nurses or licensed as reasonable cause dabuse has occurred as than 24 hours, report to be made to the and Children Services. De followed by a quested. The report ames and addresses e child's parents or vn, the child's age, the of the child's injuries, ence of previous the identity of the sparson the cause the identity of the sparson to the possibility. The child the cause the identity of the sparson to the possibility of the sparson to the possibility. The conduct for the purpose of producing any visual or print medium depicting such conduct. Ga. Code Ann. § 19-7-5(b)(18) (effective until 1/1/2022) Defines "sexual exploitation" as conduct by any person who allows, permits, encourages, or requires a child to engage in: prostitution, or sexually explicit conduct for the purpose of producing any visual or print medium depicting such conduct. Ga. Code Ann. § 19-7-5(b)(18) (effective until 1/1/2022) Defines "sexual exploitation" as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexual exploitation as conduct by any person who allows, permits, encourages, or requires a child to engage in: sexu	Ga. Code Ann. § 16-5-47(b)-(c) Requires certain businesses, including emergency rooms within general acute care hospitals, and urgent care centers, to post in each public restroom for the business and either in a conspicuous place near the public entrance of the business or establishment or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted, a notice showing the National Human Trafficking Resource Center at 1-888-373-7888 or the Statewide Georgia Hotline for Domestic Minor Trafficking at 10844-842-3678. The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and any other language deemed appropriate by the director of the Georgia Bureau of Investigation. Voluntary Education The Georgia Institute on Healthcare and Human Trafficking provides voluntary Antitrafficking training for continuing education credit for health care providers.

⁵ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Hawaii ⁶	Haw. Rev. Stat. Ann. §§ § 350-1; 350-1.1; 346-222; 346-224	Haw. Rev. Stat. Ann. § 350-1.1(a)(1) Requires immediate reporting of suspected child abuse or neglect by any licensed or registered professional of the healing arts or any health-related occupation who examines, attends, treats, or provides other professional or specialized services, including but not limited to physicians, physicians in training, psychologists, dentists, nurses, osteopathic physicians and surgeons, optometrists, chiropractors, podiatrists, pharmacists, and other health-related professionals; medical examiners; any other individuals providing social, medical, hospital, or mental health services. Reporting is required when the person, in their professional or official capacity, has reason to believe that child abuse or neglect has occurred or that there exists a substantial risk that child abuse or neglect may occur in the reasonably foreseeable future. The report must be made orally to the Department of Human Services or the police department, and shall be followed as soon as possible by a report in writing to the department.	Haw. Rev. Stat. Ann. § 350-1(2) Sex and Labor Trafficking Includes in the definition of "child abuse or neglect," the acts or omissions of any person that have resulted in sex trafficking or severe forms of trafficking in persons, as defined by 22 U.S.C.A. § 7102(11) and (12) (see Federal sections above). Hawaii does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Hawaii does not currently regulate anti-trafficking education of health care providers.

⁶ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Idaho ⁷	Idaho Code Ann. §§ 16-1602; 16-1605; 18-8602; 39-5302; 39-5303	Idaho Code Ann. § 16-1605(1) Requires any physician, resident on a hospital staff, intern, nurse, or other person having reason to believe that a child under the age of eighteen (18) years has been abused, abandoned or neglected or who observes the child being subjected to conditions or circumstances that would reasonably result in abuse, abandonment or neglect to report or cause to be reported within twenty-four (24) hours such conditions or circumstances to the proper law enforcement agency or the department. When the attendance of a physician, resident, intern, nurse, day care worker, or social worker is pursuant to the performance of services as a member of the staff of a hospital or similar institution, he or she shall notify the person in charge of the institution or his or her designated delegate who shall make the necessary reports.	Sex and Labor Trafficking Idaho Code Ann. § 16-1602(1)(b) Includes in the definition of "abused," any case in which a child has been a victim of sexual conduct, including rape, molestation, incest, prostitution, obscene or pornographic photographing, filming or depiction for commercial purposes, human trafficking as defined in Idaho Code § 18-8602, or other similar forms of sexual exploitation harming or threatening the child's health or welfare or mental injury to the child. Human Trafficking Defined Idaho Code Ann. § 18-8602(1)(a)(i)-(ii) Defines "human trafficking" as: (i) sex trafficking in which commercial sexual activity is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained eighteen (18) years of age; or (ii) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. Idaho does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Idaho does not currently regulate anti-trafficking education of health care providers.

⁷ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Section State St	325 III. Comp. Stat. Ann. 5/4(a)(1) Requires certain persons, including any physician licensed to practice medicine in any of its branches (medical doctor or doctor of osteopathy); resident; intern; medical administrator or personnel engaged in the examination, care, and treatment of persons; psychiatrist; surgeon; dentist; dental hygienist; chiropractic physician; podiatric physician; podiatric physician; physician assistant; emergency medical technician; acupuncturist; registered nurse; licensed practical nurse; advanced practice registered nurse; genetic counselor; respiratory care practitioner; home health aide; or certified nursing assistant, to immediately report to the Department of Children and Family Services when they have reasonable cause to believe that a child known to them in their official capacities has been abused or neglected.	Human Trafficking Defined 720 III. Comp. Stat. Ann. 5/10-9(d) Provides that a person commits trafficking in persons when he or she knowingly: (1) recruits, entices, harbors, transports, provides, or obtains by any means, or attempts to recruit, entice, harbor, transport, provide, or obtain by any means, another person, intending or knowing that the person will be subjected to involuntary servitude; or (2) benefits, financially or by receiving anything of value, from participation in a venture that has engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. A company commits trafficking in persons when the company knowingly benefits, financially or by receiving anything of value, from participation in a venture that has engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. Sex and Labor Trafficking 325 III. Comp. Stat. Ann. 5/3(h) Includes in the definition of "abused child," a child whose parent or immediate family member, or any person responsible for the child's welfare, or any individual residing in the same home as the child, or a paramour of the child's parent, commits or allows to be committed the offense of involuntary servitude, involuntary sexual servitude of a minor, or trafficking in persons. Mandatory Reporting of Sexual Abuse of Eligible Adults 320 III. Comp. Stat. Ann. 20/4 Requires any mandated reporter (defined under 320 III. Comp. Stat. Ann. 20/2 to include any occupation required to be licensed under the Illinois Dental Practice Act; the Dietitian Nutritionist Practice Act; the Medical Practice Act of 1987; the Naprapathic Practice Act; the Medical Practice Act of 1987; the Naprapathic Practice Act; the Medical Practice Act of 1987; the Respiratory Care Practice Act of 1987; the Pharmacy Practice Act of 1987; the Pespiratory Care Practice Act of 1987; the Pharmacy Practice Act of 1987; the Respiratory Care Practice Act of 1987; the Pharmacy Practice Act of 1987; the Respiratory Care Practice Act of 1987; the Pharmacy Prac	

8 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Illinois			Information sent and received through the Internet reporting tool is subject to the same rules in this Act as other types of confidential reporting established by the designated agency or the Department. Whenever a mandated reporter is required to report under this Act in his or her capacity as a member of the staff of a medical or other public or private institution, facility, or agency, he or she shall make a report to an agency designated to receive such reports under this Act or to the Department in accordance with the provisions of this Act and may also notify the person in charge of the institution, facility, or agency or his or her designated agent that the report has been made.	
			Eligible Adult Defined	
			320 III. Comp. Stat. Ann. 20/2(e)	
			Defines "eligible adult" to mean either an adult with disabilities aged 18 through 59 or a person aged 60 or older who resides in a domestic living situation and is, or is alleged to be, abused, neglected, or financially exploited by another individual or who neglects himself or herself. "Eligible adult" also includes an adult who resides in any of the facilities that are excluded from the definition of "domestic living situation" under paragraphs (1) through (9) of subsection (d), if either: (i) the alleged abuse or neglect occurs outside of the facility and not under facility supervision and the alleged abuser is a family member, caregiver, or another person who has a continuing relationship with the adult; or (ii) the alleged financial exploitation is perpetrated by a family member, caregiver, or another person who has a continuing relationship with the adult, but who is not an employee of the facility where the adult resides.	
			320 III. Comp. Stat. Ann. 20/2(a)	
			Includes in definition of "abuse" the causing of any physical, mental or sexual injury to an eligible adult, including exploitation of such adult's financial resources.	
			The mandatory reporting of abuse statute does not define the terms "child abuse" or "neglect." A child who is a victim of human sex or labor trafficking is defined as "a child in need of services" under the Family Law and Juvenile Law Code.	

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Indiana	Ind. Code Ann. §§ 31-33-5-1; 31-33-5-2; 31-33-10-1; 31-34-1-3.5; 31-9-2-133.1; 31-33-6-1	Ind. Code Ann. § 31-33-5-1 Provides that an individual who has reason to believe that a child is a victim of child abuse or neglect shall make a report as required by this article. Ind. Code Ann. § 31-33-5-2(b) Provides that if an individual is required to make a report under this article in the individual's capacity as a member of the staff of a medical or other public or private institution, school, facility, or agency, the individual shall immediately make a report to the Department of Child Services or the local law enforcement agency. After making the report, the individual shall notify the individual in charge of the institution, school, facility, or agency or the designated agent of the individual in charge of the institution, school, facility, or agency that the report was made. Ind. Code Ann. § 31-33-5-2.5 (a)-(b) Requires those individuals required to make a report in their capacity as a member of the staff of a licensed hospital to immediately notify the individual or agency in charge of the hospital. That notified individual shall immediately make a report to the Department of	Ind. Code Ann. § 31-34-1-3.5(1)-(2) Provides that a child is a child in need of services if, before the child becomes eighteen (18) years of age, (1) the child is the victim of: (A) human or sexual trafficking (as defined in Ind. Code Ann. 31-9-2-133.1); or (B) a human or sexual trafficking offense under the law of another jurisdiction, including federal law, that is substantially equivalent to the act described in clause (A); and (2) the child needs care, treatment, or rehabilitation that the child is not receiving; and is unlikely to be provided or accepted without the coercive intervention of the court. A child is considered a victim of human or sexual trafficking regardless of whether the child consented to the conduct. Human Trafficking Defined Ind. Code Ann. § 31-9-2-133.1(1)-(8) Defines "victim of human or sexual trafficking," for purposes of IC 31-34-1-3.5, as a child who is recruited, harbored, transported, or engaged in: forced labor; involuntary servitude; prostitution; juvenile prostitution; child exploitation; marriage, unless authorized by a court; trafficking for the purpose of prostitution, juvenile prostitution, or participation in sexual conduct; or human trafficking. Indiana does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Indiana does not currently regulate anti-trafficking education of health care providers.
		Child Services or local law enforcement.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Indiana		Ind. Code Ann. § 31-33-10-1(a)-(b)		
		Provides that a health care provider or a		
		person in charge of a hospital or similar		
		medical institution treating the child,		
		who has reason to believe that a child is		
		a victim of child abuse or neglect shall		
		cause photographs to be taken of the		
		areas of trauma visible on the child who		
		is the subject of a report. If medically		
		indicated, a physician may cause a		
		radiological examination or a physical		
		medical examination, or both, of the child to be performed.		
		·		
		Ind. Code Ann. § 31-33-6-1		
		Health care providers who detain,		
		provide professional intervention, take		
		photos, x-rays, or medical exam after		
		reporting have immunity from civil and		
		criminal charges that could result from these actions.		
		these actions.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
lowa	lowa Code Ann. §§ 232.68; 232.69; 232.70; 710A.1; 235B.2; 235B.3	lowa Code Ann. § 232.69(1)(a) Requires every health practitioner who in the scope of professional practice, examines, attends, or treats a child and who reasonably believes the child has been abused to report the suspected abuse. This provision applies to a health practitioner who receives information confirming that a child is infected with a sexually transmitted disease. The report shall be made within twenty-four hours and as provided in lowa Code Ann. § 232.70. Iowa Code Ann. § 232.70(1);(3)-(4) Provides that each report made by a mandatory reporter shall be made both orally and in writing. The oral report shall be made by telephone or otherwise to the department of human services. If the person making the report has reason to believe that immediate protection for the child is advisable, that person shall also make an oral report to an appropriate law enforcement agency. The written report shall be made to the department of human services within forty-eight hours after such oral report. Iowa Code Ann. § 232.70(6) Requires oral and written reports to include: the names and home address of the child and the child's parents or other persons believed to be responsible for the child's care; the child's present whereabouts, if not the same as the parent's or other person's home address; the child's age; the nature and extent of the child's age; the nature and extent of the child's injuries, including any evidence of previous injuries; the name, age, and condition of other children in the same home; any other information which the person making the report believes might be helpful in establishing the cause of the injury to the child; the identity of the person or persons responsible for the injury, or in providing assistance to the child; and the name and address of the person making the report.	Human Trafficking Defined lowa Code Ann. § 710A.1(4)(a)(1)-(2);(4)(b) Defines "human trafficking" as participating in a venture to recruit, harbor, transport, supply provisions, or obtain a person for any of the following purposes: (1) Forced labor or service that results in involuntary servitude, peonage, debt bondage, or slavery. (2) Commercial sexual activity through the use of force, fraud, or coercion, except that if the trafficked person is under the age of eighteen, the commercial sexual activity need not involve force, fraud, or coercion. "Human trafficking" also means knowingly purchasing or attempting to purchase services involving commercial sexual activity from a victim or another person engaged in human trafficking. Sex Trafficking lowa Code Ann. § 232.68(c)(11) Includes in the definition of "child abuse," the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a child for the purpose of commercial sexual activity. Mandatory Reporting of Suspected Abuse of Dependent Adults lowa Code Ann. § 235B.3(2) Requires any health practitioner who, in the course of employment, examines, attends, counsels, or treats a dependent adult and reasonably believes the dependent adult has suffered abuse, to report the suspected dependent adult abuse to the department. lowa Code Ann. § 235B.2(5)(b) Includes in the definition of "dependent adult abuse" "sexual exploitation," meaning any consensual or nonconsensual sexual conduct with a dependent adult which includes but is not limited to kissing; touching of the clothed or unclothed inner thigh, breast, groin, buttock, anus, pubes, or genitals; or a sex act, as defined in section 702.17. "Sexual exploitation" includes the transmission, display, taking of electronic images of the unclothed breast, groin, buttock, anus, pubes, or genitals; or a sex act, as defined in section 702.17. "Sexual exploitation" includes the transmission, display, taking of electronic images of the unclothed breast, groin, buttock, anus, pubes,	lowa Code Ann. § 232.69(3)(b) Requires any mandatory reporter, other than a physician whose professional practice does not regularly involve providing primary health care to children, to complete two hours of training relating to the identification and reporting of child abuse within six months of initial employment or self-employment involving the examination, attending, counseling, or treatment of children on a regular basis. The person shall complete at least two hours of additional child abuse identification and reporting training every three years. The core training curriculum relating to the identification and reporting of child abuse shall be developed and provided by the Department of Human Services. An employer of a person required to make a report may provide supplemental training, specific to identification and reporting of child abuse as it relates to the person's professional practice, in addition to the core training provided by the department.
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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
lowa			Iowa Code Ann. § 235B.2(4)	
			Defines "dependent adult" as a person 18 years of age or older who is unable to protect the person's own interests or unable to adequately perform or obtain services necessary to meet essential human needs, as a result of a physical or mental condition which requires assistance from another, or as defined by departmental rule.	

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Kansas	Kan. Stat. Ann. §§ 21-5426; 38-2202; 38-2223; 75-759	Kan. Stat. Ann. § 38-2223(a)(1)(A)-(B) Provides that when any of the following persons has reason to suspect that a child has been harmed as a result of physical, mental, or emotional abuse or neglect or sexual abuse, the person shall report the matter promptly: Persons licensed to practice the healing arts, dentistry and optometry, persons engaged in postgraduate training programs approved by the state board of healing arts, licensed professional or practical nurses and chief administrative officers of medical care facilities, licensed psychologists, licensed masters level psychologists, licensed clinical psychotherapists, and emergency medical services personnel. Kan. Stat. Ann. § 38-2223(b)(1) Provides that the report may be made orally and shall be followed by a written report if requested. Every report shall contain, if known: The names and addresses of the child and the child's parents or other persons responsible for the child's care; the location of the child if not at the child's residence; the child's gender, race and age; the reasons why the reporter suspects the child may be a child in need of care; if abuse or neglect or sexual abuse is suspected, the nature and extent of the harm to the child, including any evidence of previous harm; and any other information that the reporter believes might be helpful in establishing the cause of the harm and the identity of the persons responsible for the harm.	Human Trafficking Defined Kan. Stat. Ann. § 21-5426(a)(1)-(4) Defines "human trafficking" as the intentional recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud or coercion for the purpose of subjecting the person to involuntary servitude or forced labor; intentionally benefitting financially or by receiving anything of value from participation in such a venture; knowingly coercing employment by obtaining or maintaining labor or services that are performed or provided by another person. Aggravated Human Trafficking Defined Kan. Stat. Ann. § 21-5426(b)(1)-(5) Defines "aggravated human trafficking" as human trafficking involving the commission or attempted commission of kidnapping; human trafficking committed in whole or in part for the purpose of the sexual gratification of the defendant or another; human trafficking resulting in a death; recruiting, harboring, transporting, providing or obtaining, by any means, a child knowing that the child, with or without force, fraud, threat or coercion, will be used to engage in: (A) Forced labor; (B) involuntary servitude; or (C) sexual gratification of the defendant or another involving the exchange of anything of value; hiring a child by giving, or offering or agreeing to give, anything of value to any person, to engage in manual or other bodily contact stimulation of the genitals of any person with the intent to arouse or gratify the sexual desires of the offender or another, sexual intercourse, sodomy or any unlawful sexual act, and the offender recklessly disregards the age of the child. Sex and Labor Trafficking Kan. Stat. Ann. § 38-2202(gg)(2) Includes in the definition of "sexual abuse" allowing, permitting or encouraging a child to be subjected to aggravated human trafficking, as defined in Kan. Stat. Ann. § 21-5426(b), if committed in whole or in part for the purpose of the sexual gratification of the offender or another. Kansas does not currently mandate reporting by health	Kan. Stat. Ann. § 75-759(d) Requires the Secretary of Labor and the Attorney General to develop and implement an education plan to raise awareness among Kansas employers about the problem of human trafficking, about the National Human Trafficking Hotline, and about other resources that may be available to employers, employees, and potential victims of human trafficking.

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	Kentucky [®] Ky. Rev. Stat. Ann. \$ 529.030(; 620.030); 209.030; 17.500 Ky. Rev. Stat. Ann. \$ 620.030(1)-(2) Provides that any person, including but not limited to a physician, nosteopathic physician, norse, medical examiner, reserved etn, intern, chiropractor, dentist, optometrist, emergency medical technician, paramedic, health professional, or any organization or agency for any of the above, who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately cause an oral or written report to be made to a local law enforcement agency or to the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or the county attorney by telephone or otherwise. If requested, in addition, the person shall file with the local law enforcement agency or to the Department of Kentucky of the county attorney by telephone or otherwise. Ky. Rev. Stat. Ann. \$ 529.010(7)(a)-(b) Provides that any person, including but not limited to a physician, nosteopathic provides that any person, including but not limited to a physician, nosteopathic provides that any person, including but not limited to a physician, nosteopathic provides that any person, including but not limited to a physician, nosteopathic provides aritimized to a physician, nosteopathic provides aritimized to a physician, nosteopathic provides aritimized to engaging in: (a) Forced labor or services; or (b) Commercial sexual activity through the use of force, fraud, or coercion. Sex and Labor Trafficking Ky. Rev. Stat. Ann. \$ 620.030(3) Requires any person who knows or has reasonable cause to believe that a child is a victim of human trafficking as defined in Ky. Rev. Stat. Ann. \$ 529.010(7)(a)-(b) Provides that any person sare subjected to engaging in: (a) Forced labor or services; or (b) Commercial sexual activity through the use of force, fraud, or coercion. Sex and Labor Trafficking Ky. Rev. Stat. Ann. \$ 529.010(7)(a)-(b) Provides that any person sare subjected to engagi
\$\frac{\$\\$\\$5.529.010; 620.030;}{209.030;}\$ 17.500 Provides that any person, including but not limited to a physician, osteopathic physician, nurse, medical examiner, resident, intern, chiropractor, dentist, optometrist, emergency medical technician, paramedic, health professional, or any organization or agency for any of the above, who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately cause an oral or written report to be made to a local law enforcement agency or to the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or the county attorney by telephone or otherwise. If requested, in addition, the person shall file with the local law enforcement agency or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the county attorney; by telephone or otherwise. If requested, in addition, the person shall file with the local law enforcement agency or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the county attorney; by telephone or otherwise. Mandatory Reporting of Suspected Abuse of Certain Adults Ky. Rev. Stat. Ann. \$200.03(2)-(4)	Requires any person, including but not limited to a physician, nurse, social worker, coroner, medical examiner, alternate care facility employee, or caretaker, having reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation, to report or cause reports to be made in accordance with the provisions of this chapter. Provides that an oral or written report correct with reports or other persons exercising custodial control or supervision; (b) The child's age; (c) The nature and extent of the child's alleged dependency, neglect, or abuse, including any previous charges of dependency, neglect, or abuse, including any previous charges of dependency, neglect, or abuse, to this child or his or her siblings; (d) The name and address of the person allegedly responsible for the abuse or neglect, and (e) Any other information that the person making the report believes may be helpful in the furtherance of the purpose of this section.

9 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Kentucky		Ky. Rev. Stat. Ann. § 17.500 Includes in the definition of "approved provider" a "mental health professional licensed or certified in Kentucky whose scope of practice includes providing mental health treatment services and who is approved by the Sex Offender Risk Assessment Advisory Board, under administrative regulations promulgated by the board, to provide comprehensive sex offender presentence evaluations or treatment to adults and youthful offenders."	Ky. Rev. Stat. Ann. § 209.020(8) Defines "abuse" as the infliction of injury, sexual abuse, unreasonable confinement, intimidation, or punishment that results in physical pain or injury, including mental injury. Ky. Rev. Stat. Ann. § 209.020(4) Defines "adult" as a person 18 years of age or older who, because of mental or physical dysfunctioning, is unable to manage his or her own resources, carry out the activity of daily living, or protect himself or herself from neglect, exploitation, or a hazardous or abusive situation without assistance from others, and who may be in need of protective services.	

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF
				HEALTH CARE PROVIDERS
Louisiana ¹⁰	LA Children's Code	LA Children's Code Art. 609(A)	Human Trafficking Defined	LA Children's Code Art. 609(3)(b)
	Arts. 603; 609; 610.	Requires mandatory reporters who have	LA Rev. Stat. Ann. § 14:46.2	Provides that each mandatory reporter
	LA Rev. Stat. Ann.	cause to believe that a child's physical	Provides it is unlawful "[f]or any person to knowingly recruit,	may obtain training "as each mandato-
	§§ 14:46.2; 40:2175.7;	or mental health has been endangered	harbor, transport, provide, solicit, receive, isolate, entice,	ry reporter believes to be necessary."
	46:2161.1; 46:2165(B)(7);	through abuse or neglect to report	obtain, or maintain the use of another person through fraud,	Louisiana's Department of Children and
	46:2165(B)(10).	such abuse.	force, or coercion to provide services or labor"; and "[f]or any	Family Services provides and approves
	Department of	For the purpose of mandatory reporting,	person to knowingly recruit, harbor, transport, provide, solicit,	external training programs on mandatory
	Children & Family	"the pregnancy of a child under the	sell, purchase, receive, isolate, entice, obtain, or maintain	reporting. Other state government and
	Services Reporting	age of thirteen years shall constitute	the use of a person under the age of twenty-one years	private entities (e.g., hospitals, educational
	Guidelines	cause to consider whether the child has	for the purpose of engaging in commercial sexual activity	institutions, nonprofits) may provide similar
		been abused.	regardless of whether the person was recruited, harbored,	trainings, so long as they are approved by the department and includes information
		LA Children's Code Art. 603(17)(a)	transported, provided, solicited, sold, purchased, received,	on the reporting procedure and conse-
		Includes as mandatory reporters health	isolated, enticed, obtained, or maintained through fraud,	quences of failing to report. Louisiana's
		care practitioners and mental health	force, or coercion."	Department of Children and Family
		practitioners, any individual who pro-	LA Children's Code Art. 603	Services oversees the training.
		vides health care services, including a	Defines "abuse" as "any one of the following acts which	LA Rev. Stat. Ann. §46:2161.1.
		physician, surgeon, physical therapist,	seriously endanger the physical, mental, or emotional health	Requires the Department of Children and
		dentist, resident, intern, hospital staff	and safety of the child: (a) The infliction, attempted infliction,	Family Services and the Department of
		member, an outpatient abortion facility	or, as a result of inadequate supervision, the allowance of	Health to work together to develop a plan
		staff member, podiatrist, chiropractor, licensed nurse, nursing aide, dental	the infliction or attempted infliction of physical or mental injury upon the child by a parent or any other person. (b) The	for the delivery of services to victims of
		hygienist, any emergency medical tech-	exploitation or overwork of a child by a parent or any other	human trafficking. Included in that plan
		nician, paramedic, optometrist, medical	person, including but not limited to commercial sexual ex-	is the preparation and dissemination of
		examiner, or coroner, who diagnoses,	ploitation of the child. (c) The involvement of the child in any	educational and training programs to local
		examines, or treats a child or his family.	sexual act with a parent or any other person, or the aiding or	departments of social services, public and
		LA Children's Code Art. 610	toleration by the parent, caretaker, or any other person of the	private agencies and service providers,
		Requires mandatory reporters to make	child's involvement in any of the following: (i) Any sexual act	and the public.
		their reports through the designated	with any other person. (ii) Pornographic displays. (iii) Any sex-	LA Rev. Stat. Ann. § 46:2165
		state child protection reporting hotline	ual activity constituting a crime under the laws of this state.	Requires the Human Trafficking Prevention
		phone number, via the Louisiana	(d) A coerced abortion conducted upon a child. (e) Female	Commission to provide training to law
		Department of Children and Family	genital mutilation as defined by R.S. 14:43.4." LA Children's	enforcement, the judiciary, and service
		Services Mandated Reporter Portal	Code Art. 603.	providers.
		online, or in person at any child welfare	LA Rev. Stat. Ann. § 2175.7	Further requires the Commission to
		office. In the initial report was an oral re-	Requires a mandatory reporter "who has cause to believe	"promote training courses and other
		port; it must be followed up by a written	that a minor or adult female who presents at an outpatient	educational materials for use by persons
		report on the online Mandated Reporter	abortion facility is a victim of human trafficking, trafficking	required to undergo training on the han-
		Portal within 5 days. The report should	of children for sexual purposes, rape, incest, or coerced	dling of, and the response procedures for,
		include the child's name, address, age,	abortion [to] report such crime immediately, or no later than	suspected human trafficking activities."
		sex, race, nature and extent of injuries; information about the child's parents	the end of the business day, to the sheriff's department in the parish or local police department where the outpatient	LA Rev. Stat. Ann. § 40:2175.7
		or caretakers; name and address of the	abortion facility is located." ¹¹	Requires, in licensed outpatient abortion
		reporter; how the incident came to the	abortion radiity is located.	facilities, every mandatory reporter to cer-
		reporter's attention; any explanation		tify to the Louisiana Department of Health
		of the cause of the injury offered by		that they have participated in a training on
		the child or caretaker; and any other		human trafficking awareness and preven-
		information.		tion on an annual basis.
	1			continued on next page

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¹⁰ See supra fn.2 for a description of the blue highlighting.

¹¹ See supra fn.2 for a description of the yellow highlighting.

JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Louisiana			Outside of the context of an outpatient abortion facility, Louisiana does not mandate that anyone report the suspect- ed human trafficking of an adult.	
			Reporting Guidelines	
			Requires reports of human trafficking to be made by calling the hotline (1-855-4LA-KIDS), and not through the online portal.	

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Maine	ME Rev. Stat. Ann. T. 5 § 4701; T.22 §§ 4002; 4011-A; 4012; T.26 §879	ME Rev. Stat. Ann T. 22 § 4011-A Requires mandatory reporters who know or have reasonable cause to suspect that a child has been or is likely to be abused or neglected, or if a suspicious death has occurred, to report such information to the Department of Children and Family Services. Includes as a mandatory reporter any allopathic or osteopathic physician, resident or intern; emergency medical services person; medical examiner; physician's assistant; dentist; dental assistant; chiropractor; podiatrist; registered or licensed practical nurse; medical or social service worker; psychologist; chair of professional licensing board that has jurisdiction over mandated reporters; and sexual assault counselor. ME Rev. Stat. Ann. T.22 § 4012 Requires reporters to immediately give notice regarding the suspected abuse or neglect by telephone. Reporters must follow up within 48 hours with a written report detailing the nature and extent of the abuse or neglect, as well as personal information about the victim and his or her family dynamics. ME Rev. Stat. Ann. T.22 § 4012. Provides that reports regarding abuse or neglect must be made immediately by telephone to the department and must be followed by a written report within 48 hours if requested by the department. Hospitals, medical personnel and law enforcement personnel may submit emergency reports through password-protected email submissions. Reports are required to contain the name, address, age, sex, nature and extent of the abuse, description of sexual abuse or exploitation, family composition, source of the report (person making report, occupation, contact info), actions taken including photos and x-rays, and any other helpful info.	Human Trafficking Defined ME Rev. Stat. Ann T. 5 § 4701 Includes in the definition of "human trafficking": "(1) Aggravated sex trafficking and sex trafficking under Title 17-A, sections 852 and 853, respectively, and criminal forced labor and aggravated criminal forced labor under Title 17-A, sections 304 and 305, respectively; and (2) Except as provided in subparagraph (1), all offenses in Title 17-A, chapters 11, 12 and 13 if accompanied by the destruction, concealment, removal, confiscation or possession of any actual or purported passport or other immigration document or other actual or purported government identification document of the other person or done using any scheme, plan or pattern intended to cause the other person to believe that if that person does not perform certain labor or services, including prostitution, that the person or a 3rd person will be subject to a harm to their health, safety or immigration status." ME Rev. Stat. Ann T. 22 § 4002 Defines "abuse or neglect" as "a threat to a child's health or welfare by physical, mental or emotional injury or impairment, sexual abuse or exploitation including under Title 17-A, sections 282, 852, 853 and 855, deprivation of essential needs or lack of protection from these or failure to ensure compliance with school attendance requirements under Title 20-A, section 3272, subsection 2, paragraph B or section 5051-A, subsection 1, paragraph C, by a person responsible for the child." Maine does not provide similar mandates for the suspected abuse or human trafficking of adults.	Maine does not currently regulate the anti-trafficking education of health care providers. Human Trafficking Awareness Signs ME Rev. Stat. Ann. T.26 §879 Requires hospitals or facilities providing emergency medical services licensed under Title 22, section 1811, to post and keep posted in a conspicuous manner that is clearly visible to the public and to employees within their businesses and places of employment public awareness signs provided by the Department of Labor.

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JURISDICTION RELEVANT STATUT	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
MD Code Ann. Fan Law § 5-704 MD Code Crim. Lav §§ 3-601; 3-1102; 3-1202	Requires health practitioners and human service workers to report suspected child abuse when they have reason to believe that a child has been subjected to abuse or neglect. Reports must be made to the local department or appropriate law enforcement agency and, if the reporter is an acting staff member of a hospital, public health agency, child care institution, juvenile detention center, school, or similar institution, to the head of the institution or designee of the head. MD Code Ann. Fam. Law § 5-704(b) Provides that oral reports must be made to the local department or appropriate law enforcement agency by telephone or direct communication as soon as possible. Written reports must be made to the local department "not later than 48 hours after the contact, examination, attention, or treatment that caused the individual to believe that the child had been subjected to abuse or neglect." A copy of the written reports must also be submitted to the local State's Attorney. MD Code Ann. Fam. Law § 5-704(c) Requires written reports of abuse and neglect to include, if reasonably possible, "(1) the name, age, and home address of the child; (2) the name and home address of the child; (2) the name and home address of the child; (3) the whereabouts of the child; (4) the nature and extent of the abuse or neglect of the child, including any evidence or information available to the reporter concerning possible previous instances of abuse or neglect; and (5) any other information that would help to determine: (i) the cause of the suspected abuse or neglect; and (ii) the identity of any individual responsible for the abuse or neglect."	Human Trafficking Defined MD Code Crim. Law. § 3-601 Defines "abuse" as a "physical injury sustained by a minor as a result of cruel or inhumane treatment or as a result of a malicious act under circumstances that indicate that the minor's health or welfare is harmed or threatened by the treatment or act." Human trafficking of both types could be treated as child abuse under this definition, and must be reported. Sex Trafficking MD Code Crim. Law. § 3-1102 Prohibits in its definition of "sex trafficking" that a person knowingly "(i) take or cause another to be taken to any place for prostitution; (ii) place, cause to be placed, or harbor another in any place for prostitution; (iii) persuade, induce, entice, or encourage another to be taken to or placed in any place for prostitution; (iv) receive consideration to procure for or place in a house of prostitution or elsewhere another with the intent of causing the other to engage in prostitution or assignation; (v) engage in a device, scheme, or continuing course of conduct intended to cause another to believe that if the other did not take part in a sexually explicit performance, the other or a third person would suffer physical restraint or serious physical harm; or (vi) destroy, conceal, remove, confiscate, or possess an actual or purported passport, immigration document, or government identification document of another while otherwise violating or attempting to violate this subsection. (2) A parent, guardian, or person who has permanent or temporary care or custody or responsibility for supervision of another may not consent to the taking or detention of the other for prostitution." Labor Trafficking MD Code Crim. Law. § 3-1202 Prohibits in its definition of "labor trafficking" that a person knowingly " (1) take, place, harbor, persuade, induce, or entice another by force, fraud, or coercion to provide services or labor; or (2) receive a benefit or thing of value from the provision of services or labor by another that was induced by force, fraud, or coer	Maryland does not currently regulate the anti-trafficking education of health care providers, though it provides and encourages training.

¹² See supra fn.2 for a description of the blue highlighting.

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JURISDICTION RELEVANT STATUT	ES REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Massachusetts ¹³ Mass. Gen. Laws ch. 119 § 51A(a), ch. 265 § 50	Mass. Gen. Laws ch. 119 § 51A(a) Requires mandatory reporters to notify the appropriate authority when they, in their professional capacity, have "reasonable cause to believe that a child is suffering physical or emotional injury resulting from: (i) abuse inflicted upon him which causes harm or substantial risk of harm to the child's health or welfare, including sexual abuse; (ii) neglect, including malnutrition; (iii) physical dependence upon an addictive drug at birth; or (iv) being a sexually exploited child; or (v) being a human trafficking victim as defined by section 20M of chapter 233." Included as mandated reporters are staff at both public and private medical institutions. Mandatory reporters at medical institutions may make their report to the person or designated agent in charge of their institution or notify the Massachusetts Department of Children and Families directly. Mandated reporters, in addition to filing a report with its appropriate recipient, may contact local law enforcement authorities or the child advocate about the suspected abuse or neglect.	Massachusetts' Department of Children and Families (DCF) Defines "abuse" as "(1) the non-accidental commission of any act by a caregiver which causes or creates a substantial risk of physical or emotional injury or sexual abuse of a child; or (2) the victimization of a child through sexual exploitation or human trafficking, regardless if the person responsible is a caregiver." Sex Trafficking Defined Mass. Gen. Laws ch. 265 § 50(a) Defines "human sex trafficking," including "child sex trafficking," as when a person: "(i) subjects, or attempts to subject, or recruits, entices, harbors, transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of chapter 272, or causes a person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of said chapter 272; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)." Mass. Gen. Laws ch. 265 § 51(a) Defines "labor trafficking," including "child labor trafficking," as when a person "(i) subjects, or attempts to subject, another person to forced services, or recruits, entices, harbors, transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that such person will be subjected to forced services; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)" Massachusetts does not provide similar mandates for the suspected abuse or human trafficking of adults.	Mass. Gen. Laws ch. 119 § 51A(k). Requires that "a mandated reporter who is professionally licensed by the commonwealth [] complete training to recognize and report suspected child abuse or neglect."

13 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Massachusetts		Mass. Gen. Laws ch. 119 § 51A(d)		
		Requires mandatory reporters to file a		
		written report within 48 hours of when		
		their suspicions arose. The reports must		
		contain: "(i) the names and addresses of		
		the child and the child's parents or other		
		person responsible for the child's care, if		
		known; (ii) the child's age; (iii) the child's		
		sex; (iv) the nature and extent of the		
		child's injuries, abuse, maltreatment or		
		neglect, including any evidence of prior		
		injuries, abuse, maltreatment or neglect;		
		(v) the circumstances under which the		
		person required to report first became		
		aware of the child's injuries, abuse, mal-		
		treatment or neglect; (vi) whatever ac-		
		tion, if any, was taken to treat, shelter or		
		otherwise assist the child; (vii) the name		
		of the person or persons making the		
		report; (viii) any other information that		
		the person reporting believes might be		
		helpful in establishing the cause of the		
		injuries; (ix) the identity of the person		
		or persons responsible for the neglect		
		or injuries; and (x) other information		
		required by the department."		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Michigan	Mich. Comp. Laws \$8 333.17060; 722.623a; 750.136b; 750.462e; 752.974	Mich. Comp. Laws § 722.623a Requires mandatory reporters to notify the appropriate party when they have "reasonable cause to suspect child abuse or child neglect." Mich. Comp. Laws § 722.623 Enumerates the following health care providers as mandatory reporters: (1) physicians, (2) dentists, (3) physician's assistants, (4) registered dental hygienists, (5) medical examiners, (6) nurse, (7) persons licensed to provide emergency medical care, (8) audiologists, and (9) psychologists. Mich. Comp. Laws § 722.623(a) Permits mandatory reporters to make their initial report by telephone or through the online reporting system. Within 72 hours of making an oral report by telephone to centralized intake, the reporter must file a written report. If the initial report was made through the online reporting system and contains the information required of a written report, no additional report is necessary. If the reporter is a staff member at a hospital, agency, or school, they must notify the person in charge of that institution. Notification of the head of the institution does not relieve the reporter from their obligation to report the suspected abuse to the Michigan Department of Health and Human services. Written reports and reports through the online reporting system must contain (1) the name of the child abuse or child neglect. If possible, the report should also include "the names and addresses of the child's age." The report many also contain any other information available to the reporter "that might establish the cause of the child abuse or child neglect, and the manner in which the child abuse or neglect occurred."	Human Trafficking Defined Mich. Comp. Laws \$ 750.462e Provides, under the Human Trafficking Chapter of the Michigan Penal Code: "A person shall not do any of the following, regardless of whether the person knows the age of the minor: (a) Recruit, entice, harbor, transport, provide, or obtain by any means a minor for commercial sexual activity; (b) Recruit, entice, harbor, transport, provide, or obtain by any means a minor for forced labor services." Michigan does not provide similar mandates for the suspected abuse or human trafficking of adults.	Mich. Comp. Laws § 752.974 Requires its Commission on Human Trafficking to provide "information and training regarding human trafficking to police officers, prosecutors, court personnel, health care providers, social services personnel, and other individuals the commission considers appropriate." Mich. Comp. Laws § 333.17060 Mandated that the Michigan Department of Health and Human Services, by 2017, "promulgate rules to include training standards for identifying victims of human trafficking required for individuals licensed or registered under [the occupations article of the Public Health Code], except those licensed under part 188."

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Minnesota	Minn. Stat. §§ 260E.03; 260E.06; 260E.09; 260C.007; 609.281; 609.321;	Minn. Stat. § 260E.06(1) Requires a person who knows or has reason to believe a child is being maltreated, as defined in section 260E.03, or has been maltreated within the preceding three years to immediately report the information to the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services agency, or tribal police department if the person is "a professional or professional's delegate who is engaged in the practice of the healing arts, social services, hospital administration, psychological or psychiatric treatment." Minn. Stat. § 260E.03 Defines "maltreatment" as any of the following acts or omissions, as defined in the chapter: "egregious harm," "neglect," "physical abuse," "sexual abuse," among others. Minn. Stat. § 260C.007 Minnesota defines "child abuse" as "an act that involves a minor victim that constitutes a violation of section 609.221, 609.222, 609.223, 609.224, 609.342, 609.343, 609.344, 609.345, 609.377, 609.378, or 617.246, or that is physical or sexual abuse as defined in section 626.556, subdivision 260E.03, or an act committed in another state that involves a minor victim and would constitute a violation of one of these sections if committed in this state." The listed sections cover various forms of assault, criminal sexual conduct, the use of minors in sexual abuse, malicious punishment of a child, and neglect or endangerment of a child.	Minn. Stat. \$ 609.321 Defines "sex trafficking" as "(1) receiving, recruiting, enticing, harboring, providing, or obtaining by any means an individual to aid in the prostitution of the individual; or (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1)." Labor Trafficking Defined Minn. Stat. \$ 609.281 Defines "labor trafficking" as "(1) the recruitment, transportation, transfer, harboring, enticement, provision, obtaining, or receipt of a person by any means, for the purpose of: (i) debt bondage or forced labor or services; (ii) slavery or practices similar to slavery; or (iii) the removal of organs through the use of coercion or intimidation; or (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1)."	Minnesota does not currently regulate the anti-trafficking education of health care providers.
				continued on next page

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Minnesota		Minn. Stat. § 260E.09		
		Requires an oral report to be made immediately by telephone or otherwise. An oral report made by a person required under section 260E.06, subdivision 1, shall be followed within 72 hours, exclusive of weekends and holidays, by a report in writing to the appropriate police department, the county sheriff, the agency responsible for assessing or investigating the report, or the local welfare agency. Any report shall be of sufficient content to identify the child, any person believed to be responsible for the maltreatment of the child if the person is known, the nature and extent of the maltreatment, and the name and		
		address of the reporter.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Mississippi ¹⁴	Miss. Code Ann. §§ 43-21-353; 97-3-54.1; 97-5-39	Miss. Code Ann. § 43-21-353 Requires mandatory reporters to submit a report when they have "reasonable cause to suspect that a child is a neglected child, an abused child, or a victim of commercial sexual exploitation or human trafficking. Miss. Code Ann. § 43-21-353 Includes the following health care providers as mandatory reporters: (1) physicians, (2) dentists, (3) interns, (4) residents, (5) nurses, (6) psychologists, or (7) or any other person having reasonable cause. Miss. Code Ann. § 97-5-39 Provides that "a parent, legal guardian or other person who knowingly permits the continuing physical or sexual abuse of a child" is guilty of neglect. Miss. Code Ann. § 43-21-353 Requires oral reports to be made "immediately by telephone or otherwise" to the Department of Child Protection Services. A written report to the Department must follow as soon as possible. All reports to the Department must contain "the names and addresses of the child and his parents or other persons responsible for his care, if known, the child's age, the nature and extent of the child's injuries, including any evidence of previous injuries, any other information that might be helpful in establishing the cause of the injury, and the identity of the perpetrator."	Human Trafficking Defined Miss. Code Ann. § 97-3-54.1 Provides that persons who engage in the following conduct have committed the crime of human trafficking: "(a) A person who coerces, recruits, entices, harbors, transports, provides or obtains by any means, or attempts to coerce, recruit, entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that the person will be subjected to forced labor or services, or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of human-trafficking. (b) A person who knowingly purchases the forced labor or services of a trafficked person or who otherwise knowingly subjects, or attempts to subject, another person to forced labor or services or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of procuring involuntary servitude. any person who has reasonable cause to suspect that a minor under the age of eighteen (18) is a trafficked person shall immediately make a report of the suspected child abuse or neglect to the Department of Child Protection Services and to the Statewide Human Trafficking Coordinator." Mississippi does not provide similar mandates for the suspected abuse or human trafficking of adults.	Mississippi does not currently regulate anti-trafficking education of health care providers.

¹⁴ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
	MO Rev. Stat. §§ 210.110; 210.115; 210.120; 210.130; 566.223, 595.120	MO Rev. Stat. § 210.115 Requires physicians, medical examiners, coroners, dentists, chiropractors, optometrists, podiatrists, residents, interns, nurses, and hospital or clinic personnel, as well as other health practitioners, to report child abuse or neglect. A report is warranted when a health care professional's examination, care, treatment, or research of persons leads them to (1) have reasonable cause to suspect that a child has been or may be subjected to abuse or neglect or (2) observe a child being subjected to conditions or circumstances which would reasonably result in abuse or neglect. If two or more mandatory reporters at a medical institution have knowledge of or suspect that an instance of child abuse or neglect has occurred, then a member of that medical team may make a single report. In the context of mandatory reporting, includes abuse inflicted by a person who is not responsible for the child's care, custody, and control. MO Rev. Stat. § 210.110 Defines "abuse" as "any physical injury, sexual abuse, or emotional abuse inflicted on a child other than by accidental means by those responsible for the child's care, custody, and control, except that discipline including spanking, administered in a reasonable manner, shall not be construed to be abuse." Defines neglect as the "failure to provide, by those responsible for the care, custody, and control of the child, the proper or necessary support, education as required by law, nutrition or medical, surgical, or any other care necessary for the child's well-being."	For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Missouri defers to the USCA (see Federal section above).	Permits the department of public safety to "establish training programs as well as standard protocols for appropriate agencies to educate officials and employees on state statutes and federal laws regulating human trafficking and with the identification and assistance of victims of human trafficking." Enumerates health care professionals as among those for whom the department of public safety should design human trafficking training programs. MO Rev. Stat. § 595.120 Requires human trafficking posters to be displayed in certain health care facilities. These include: Emergency rooms Urgent care centers Women's health centers Abortion and family planning clinics Pregnancy resource centers

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Missouri		MO Rev. Stat. § 210.120		
		Provides that the report should be		
		made immediately to the physician in		
		charge or his or her designee, who must		
		then have color photographs taken of		
		any trauma.		
		MO Rev. Stat. § 210.130		
		Requires oral reports of abuse or		
		neglect to be made "by telephone or		
		otherwise" to the Missouri children's		
		division within the department of social		
		services.		
		The reports must include: "The names		
		and addresses of the child and his par-		
		ents or other persons responsible for his		
		care, if known; the child's age, sex, and		
		race; the nature and extent of the child's		
		injuries, abuse, or neglect, including any evidence of previous injuries, abuse, or		
		neglect to the child or his siblings; the		
		name, age and address of the person		
		responsible for the injuries, abuse or		
		neglect, if known; family composition;		
		the source of the report; the name and		
		address of the person making the re-		
		port, his occupation, and where he can		
		be reached; the actions taken by the		
		reporting source, including the taking		
		of color photographs or the making of		
		radiologic examinations pursuant to		
		sections 210.110 to 210.165, or both such		
		taking of color photographs or making of radiologic examinations, removal		
		or keeping of the child, notifying the		
		coroner or medical examiner, and other		
		information that the person making the		
		report believes may be helpful in the		
		furtherance of the purposes of sections		
		210.110 to 210.165." When the report		
		includes evidence of sexual abuse or		
		molestation of a child below the age of		
		18, the report must be turned over to the		
		division within 24 hours by the mandato-		
		ry reporter(s).		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Montana ¹⁵	MT Code Ann. §§ 41-3-102; 41-3-201; 45-5-701-705	Requires the following health care providers to report suspected or known child abuse or neglect: "(a) a physician, resident, intern, or member of a hospital's staff engaged in the admission, examination, care, or treatment of persons; (b) a nurse, osteopath, chiropractor, podiatrist, medical examiner, coroner, dentist, optometrist, or any other health or mental health professional; [and] (c) religious healers." Requires listed professionals who "know or have reasonable cause to suspect, as a result of information they receive in their professional or official capacity, that a child is abused or neglected by anyone regardless of whether the person suspected of causing the abuse or neglect is a parent or other person responsible for the child's welfare, [to] report the matter promptly to the department of public health and human services." Provides that reports to the department of public health and human services regarding child abuse or neglect must contain: "(a) the names and addresses of the child and the child's parents or other persons responsible for the child's care; (b) to the extent known, the child's age and the nature and extent of the child's injuries, including any evidence of previous injuries; (c) any other information that the maker of the report believes might be helpful in establishing the cause of the injuries or showing the willful neglect and the identity of the person or persons responsible for the injury or neglect; and (d) the facts that led the person reporting to believe that the child has suffered injury or injuries or willful neglect, within the meaning of this chapter."	Trafficking and Child Abuse MT Code Ann. 41-3-102(C) Montana includes "any form of child sex trafficking or human trafficking" in its definition of "child abuse or neglect." As a result, persons who must report child abuse or neglect must report instances of sex or human trafficking as well. Human Trafficking Defined MT Code Ann. 45-5-701 Defines "human trafficking" as the commission of an offense under §§§ 45-5-702-205. MT Code Ann. 45-5-702 Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices another person intending or knowing that the person will be subjected to involuntary servitude or sexual servitude; or (b) benefits, financially or by receiving anything of value, from facilitating any conduct described in subsection (1)(a) or from participation in a venture that has subjected another person to involuntary servitude or sexual servitude." Labor Trafficking MT Code Ann. 45-5-703 Provides a human trafficking offense occurs when "[a] person purposely or knowingly uses coercion to compel another person to provide labor or services, unless the conduct is otherwise permissible under federal or state law." Sex Trafficking MT Code Ann. 45-5-704 Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) uses fraud, coercion, or deception to compel an adult to engage in commercial sexual activity; or (b) recruits, transports, transfers, harbors, receives, provides, obtains by any means, isolates, entices, maintains, or makes available a child for the purpose of commercial sexual activity."	Montana does not currently regulate the anti-trafficking education of health care providers.

15 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Montana			MT Code Ann. 45-7-705	
			Provides a human trafficking offense occurs when "[a] person purposely or knowingly gives, agrees to give, or offers to give anything of value so that a person may engage in commercial sexual activity that involves sexual contact that is direct and not through clothing with another person who the person knows or reasonably should have known is a victim of sexual servitude."	
			Montana does not provide similar mandates for the suspected abuse or human trafficking of adults.	

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JURISDICTION RELEV	/ANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
28-351	1; 28-372; 28-710; ; 28-715; 28-830	Neb. Rev. Stat. § 28-710 (2)(b)(v-vii) Defines "child abuse or neglect" as "knowingly, intentionally, or negligently causing or permitting a minor to be: (v) Placed in a situation to be sexually abused; (vi) Placed in a situation to be sexually exploited through sex trafficking of a minor as defined in section 28-830 or by allowing, encouraging, or forcing such person to engage in debauchery, public indecency, or obscene or pornographic photography, films, or depictions; or (vii) Placed in a situation to be a trafficking victim as defined in section 28-830." Neb. Rev. Stat. § 28-711 Provides that mandatory reports must be made to the Department of Health and Human Services when there is "cause to believe that a child has been subjected to child abuse or neglect or observes such child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect." Includes as mandatory reporters of child abuse or neglect physicians, medical institutions, and nurses.	Labor Trafficking Defined Neb. Rev. Stat. § 28-830 Defines "labor trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, or obtaining by any means or attempting to recruit, entice, harbor, transport, provide, or obtain by any means a person intending or knowing that the person will be subjected to forced labor or services. Sex Trafficking Defined Neb. Rev. Stat. § 28-830 Defines "sex trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, soliciting, or obtaining by any means or knowingly attempting to recruit, entice, harbor, transport, provide, solicit, or obtain by any means for the purpose of having such person engage in commercial sexual activity, sexually explicit performance, or the production of pornography or to cause or attempt to cause a person to engage in commercial sexual activity, sexually explicit performance, or the production of pornography.	Nebraska does not currently regulate the anti-trafficking education of health care providers.

16 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Nebraska		Requires that reports be made to the		
		proper law enforcement agency or to		
		the department through its toll-free		
		number. Oral reports must be made		
		by telephone "with the caller giving his		
		or her name and address." Id. Any oral		
		report must be followed by a written		
		report, which must contain, to the extent		
		possible, "the address and age of the		
		abused or neglected child, the ad-		
		dress of the person or persons having		
		custody of the abused or neglected		
		child, the nature and extent of the child		
		abuse or neglect or the conditions and		
		circumstances which would reasonably		
		result in such child abuse or neglect,		
		any evidence of previous child abuse or		
		neglect including the nature and extent,		
		and any other information which in the		
		opinion of the person may be helpful		
		in establishing the cause of such child		
		abuse or neglect and the identity of the		
		perpetrator or perpetrators."		
		Neb. Rev. Stat. § 28-715		
		Requires the Department of Health		
		and Human Services to retain all of the		
		information from all of the reports of		
		suspected child abuse or neglect The		
		department uses the tracking system of		
		these reports for statistical purposes, as		
		well as for reference in future investi-		
		gations if those investigations involve		
		the same victim or subject of the child		
		abuse or neglect.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Nevada	NV Rev. Stat. Ann. §\$ 200.463; 200.467; 200.508; 200.5092; 200.5093; 201.300; 217.520; 432B.220; 432B.230 AB143	NV Rev. Stat. Ann. 200.508 Defines "child abuse, neglect, or endangerment" as when a person "willfully causes a child who is less than 18 years of age to suffer unjustifiable physical pain or mental suffering as a result of abuse or neglect or to be placed in a situation where the child may suffer physical pain or mental suffering as the result of abuse or neglect." NV Rev. Stat. Ann. 432B.220 Requires a mandatory reporter must submit a report to any agency which provides child welfare services or to a law enforcement agency when "in his or her professional or occupational capacity, knows or has reasonable cause to believe that a child has been abused or neglected." Includes as mandatory reporters "[a]ny personnel of a medical facility licensed pursuant to chapter 449 of NRS who are engaged in the admission, examination, care or treatment of persons or an administrator, manager or other person in charge of such a medical facility." NV Rev. Stat. Ann. 432B.230 Permits a mandatory reporter to make a report by telephone or, "in light of all the surrounding facts and circumstances which are known or which reasonably should be known to the person at the time, by any other means of oral, written or electronic communication that a reasonable person would believe, under those facts and circumstances, is a reliable and swift means of communicating information to the person who receives the report." If the reporter submits an oral report, its recipient must reduce the report to writing "as soon as reasonably practicable." Id.	Human Trafficking Defined NV Rev, Stat. Ann. § 217.520 Defines as "human trafficking" the following offenses: Sex Trafficking NV Rev. Stat. Ann. 201.300(1) Provides a person is guilty of sex trafficking if s/he "[i]nduces, causes, recruits, harbors, transports, provides, obtains or maintains a child to engage in prostitution, or to enter any place within this State in which prostitution is practiced, encouraged or allowed for the purpose of sexual conduct or prostitution." Labor Trafficking Defined NV Rev. Stat. Ann. 200.463 Provides a person is guilty of involuntary servitude if s/he "knowingly subjects, or attempts to subject, another person to forced labor or services by: (a) causing or threatening to cause physical harm to any person; (b) physically restraining or threatening to physically restrain any person; (c) abusing or threatening to abuse the law or legal process; (d) knowingly destroying, concealing, removing, confiscating or possessing any actual or purported passport or other immigration document, or any other actual or purported government identification document, of the person; (e) extortion; or (f) causing or threatening to cause financial harm to any person." NV Rev. Stat. Ann. 200.467 Provides that it is illegal to transport, procure transportation for or assist in the transportation of or procurement of transportation for another person into the State of Nevada who the person knows or has reason to know does not have the legal right to enter or remain in the United States in exchange for money or other financial gain.	Nevada does not currently regulate the anti-trafficking education of health care providers. AB143 (effective 10/1/2021) Increases funding for and creates the state's Human Trafficking Coalition aimed to provide additional resources to victims of human trafficking.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Nevada		A report must contain:		
		(a) The name, address, age and sex of the child;		
		(b) The name and address of the child's parents or other person responsible for the care of the child;		
		(c) The nature and extent of the abuse or neglect of the child, the effect of a fetal alcohol spectrum disorder or prenatal substance abuse on the newborn infant or the nature of the withdrawal symptoms resulting from prenatal drug exposure of the newborn infant;		
		(d) Any evidence of previously known or suspected: (1) Abuse or neglect of the child or the child's siblings; or (2) Effects of a fetal alcohol spectrum disorder or prenatal substance abuse on or evidence of withdrawal symptoms resulting from prenatal drug exposure of the newborn infant;		
		(e) The name, address and relationship, if known, of the person who is alleged to have abused or neglected the child; and		
		(f) Any other information known to the person making the report that the agency which provides child welfare services considers necessary.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
	N.H. Rev. Stat. §§ 169-C:3; 169-C:29; 169-C:30, 633:7	Includes as mandatory reporters of child abuse the following: "Any physician, surgeon, county medical examiner, psychiatrist, resident, intern, dentist, osteopath, optometrist, chiropractor, psychologist, therapist, registered nurse, hospital personnel (engaged in admission, examination, care and treatment of persons), Christian Science practitioner, teacher, school official, school nurse, school counselor, social worker, day care worker, any other child or foster care worker, law enforcement official, priest, minister, or rabbi or any other person having reason to suspect that a child has been abused or neglected shall report the same in accordance with this chapter." N.H. Rev. Stat. § 169-C:30 Provides that oral reports of known or suspected child abuse must be made to the department of health and human services immediately "by telephone or otherwise" and followed by a written report within 48 hours. A written report shall contain, if known "the name and address of the child suspected of being neglected or abused and the person responsible for the child's welfare, the specific information indicating neglect or the nature and extent of the child's injuries (including any evidence of previous injuries), the identity of the person or persons suspected of being responsible for such neglect or abuse or that may be required by the department.	Human Trafficking Defined N.H. Rev. Stat. § 633:7(I)(a) Includes in the definition of "trafficking in persons" a person who "knowingly compel[s] a person against his or her will to perform a service or labor, including a commercial sex act or a sexually-explicit performance, for the benefit of another, where the compulsion is accomplished by any of the following means: (1) Causing or threatening to cause serious harm to any person. (2) Confining the person unlawfully as defined in RSA 633:2, II, or threatening to so confine the person. (3) Abusing or threatening abuse of law or legal process. (4) Destroying, concealing, removing, confiscating, or otherwise making unavailable to that person any actual or purported passport or other immigration document, or any other actual or purported government identification document. (5) Threatening to commit a crime against the person. (6) False promise relating to the terms and conditions of employment, education, marriage, or financial support. (7) Threatening to reveal any information sought to be kept concealed by the person which relates to the person's legal status or which would expose the person to criminal liability. (8) Facilitating or controlling the person's access to an addictive controlled substance. (9) Engaging in any scheme, plan, or pattern, whether overt or subtle, intended to cause the person to believe that, if he or she did not perform such labor, services, commercial sex acts, or sexually explicit performances, that such person or any person would suffer serious harm or physical restraint. (10) Withholding or threatening to withhold food or medication that the actor has an obligation or has promised to provide to the person. (11) Coercing a person to engage in any of the foregoing acts by requiring such in satisfaction of a debt owed to the actor. Trafficking and Child Abuse N.H. Rev. Stat. § 169-C:3(II)(e) Includes human trafficking as a condition that renders a child abused.	New Hampshire does not currently regulate the anti-trafficking education of health care providers.

¹⁷ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
New Jersey	NJ Stat. §§ 2C:13-8;	NJ Stat. Ann. § 9:6-8.10	Human Trafficking Defined	NJ Stat. Ann. § 2C:13-12
New Jersey	NJ Stat. 95 2C:13-8; 2C:13-12;2C:24-4; 9:6-8.10; 9:6-8.21	Includes as a mandatory reporter "any person having reasonable cause to believe that a child has been subjected to child abuse, including sexual abuse, or acts of child abuse." Reports of child abuse must be made immediately to the Division of Child Protection and Permanency "by telephone or otherwise." The reports, if possible, must contain "the names and addresses of the child and his parent, guardian, or other person having custody and control of the child and, if known, the child's age, the nature and possible extent of the child's injuries, abuse or maltreatment, including any evidence of previous injuries, abuse or maltreatment, and any other information that the person believes may be helpful with respect to the child abuse and the identity of the perpetrator."	NJ Stat. Ann. § 2C:13-8 Provides that a person is guilty of human trafficking if s/he: (1) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, another, to engage in sexual activity or to provide labor or services: (a) by causing or threatening to cause serious bodily harm or physical restraint against the person or any other person; (b) by means of any scheme, plan, or pattern intended to cause the person to believe that the person or any other person would suffer serious bodily harm or physical restraint; (c) by committing a violation of N.J.S.2C:13-5 against the person; (d) by destroying, concealing, removing, confiscating, or possessing any passport, immigration-related document as defined in section 1 of P.L.1997, c. 1 (C.2C:21-31), or other document issued by a governmental agency to any person which could be used as a means of verifying the person's identity or age or any other personal identifying information; (e) by means of the abuse or threatened abuse of the law or legal process; (f) by means of fraud, deceit, or misrepresentation against the person; or (g) by facilitating access to a controlled dangerous substance or controlled substance analog as set forth in chapter 35 of Title 2C of the New Jersey Statutes; or (2) receives anything of value from participation as an organizer, supervisor, financier or manager in a scheme or course of conduct which violates paragraph (1) of this subsection; or (3) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, a child under 18 years of age, to engage in sexual activity as defined in paragraph (2) of subsection a. of N.J.S.2C:34-1, whether or not the actor mistakenly believed that the child was 18 years of age or older, even if that mistaken belief was reasonable." New Jersey does not provide similar mandates for the suspected abuse or human trafficking of adults.	Requires all health care workers and volunteers who have contact with patients—regardless if the contact is clinical or nonclinical—to complete training in recognizing and intervening in cases of human trafficking. Requires the Department of Health, in consultation with the state's Commission on Human Trafficking, to provide "a onetime training course on the handling and response procedures of suspected human trafficking activities for employees of every licensed health care facility." The Department must work with the Commission and any approved nonprofit course provider to determine which employees must fulfill the one-time training course as a condition of their employment. For those employees who are required to complete the anti-trafficking training, verification of their completion of the training must be "a condition a condition of issuance, maintenance, or renewal of any license, permit, certificate, or approval required, permitted to be granted, or issued to licensed health care facilities." New Jersey requires the Department of Health to review the training at least every two years and modify as needed.

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New Mexico N.M. Stat. Ann. 9 30-824.32A-42; 30-824.32A-42; 30-824.32A-42; 31-82A-42; 31

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
New Mexico		Defines a "neglected child" as a child:		
		(1) who has been abandoned by the		
		child's parent, guardian or custodian;		
		(2) who is without proper parental care		
		and control or subsistence, education,		
		medical or other care or control neces-		
		sary for the child's well-being because		
		of the faults or habits of the child's		
		parent, guardian or custodian or the		
		failure or refusal of the parent, guardian		
		or custodian, when able to do so, to pro-		
		vide them; (3) who has been physically		
		or sexually abused, when the child's		
		parent, guardian or custodian knew		
		or should have known of the abuse		
		and failed to take reasonable steps		
		to protect the child from further harm;		
		(4) whose parent, guardian or custodian		
		is unable to discharge that person's		
		responsibilities to and for the child		
		because of incarceration, hospitalization		
		or physical or mental disorder or inca-		
		pacity; or (5) who has been placed for		
		care or adoption in violation of the law;		
		provided that nothing in the Children's		
		Code shall be construed to imply that a		
		child who is being provided with treat-		
		ment by spiritual means alone through		
		prayer, in accordance with the tenets		
		and practices of a recognized church		
		or religious denomination, by a duly		
		accredited practitioner thereof is for that		
		reason alone a neglected child within		
		the meaning of the Children's Code;		
		and further provided that no child shall		
		be denied the protection afforded to all		
		children under the Children's Code."		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
JURISDICTION New York	NY Penal Code § 230.34-A NY Pub. Health §§ 2805-N; 2805-Y NY Soc. Serv. §§ 412; 413; 483-AA; 488; 491	REPORTING OF CHILD ABUSE NY Soc. Serv. § 413(1)(a) Requires mandatory reporters to submit reports "when they have reasonable cause to suspect that a child coming before them in their professional or official capacity is an abused or maltreated child, or when they have reasonable cause to suspect that a child is an abused or maltreated child where the parent, guardian, custodian or other person legally responsible for such child comes before them in their professional or official capacity and states from personal knowledge facts, conditions or circumstances which, if correct, would	REPORTING OF SEX AND/OR LABOR TRAFFICKING ² Human Trafficking Defined NY Soc. Serv. § 483-AA Includes both victims of sex trafficking and of labor trafficking in its definition of "human trafficking victim." Sex Trafficking NY Penal Code § 230.34-A. Provides that a person is guilty of sex trafficking of a child "when he or she, being twenty-one years old or more, intentionally advances or profits from prostitution of another person and such person is a child less than eighteen years old. Knowledge by the defendant of the age of such child is not an element of this offense and it is not a defense to a prosecution therefor that the defendant did not know the age of the child or believed such age to be eighteen or over."	
		render the child an abused or maltreated child." Includes as mandatory reporters: physicians, registered physicians assistants, surgeons, medical examiners, coroners, dentists, dental hygienists, osteopaths, optometrists, chiropractors, podiatrists, residents, interns, psychologists, registered nurses, emergency medical technicians, licensed creative art therapists, licensed marriage and family therapists, licensed mental health counselors, licensed psychoanalysts, licensed behavior analysts, certified behavior analyst assistants, hospital personnel engaged in the admission, examination, care or treatment of persons, and Christian Science practitioners. Id.		medicine; (vii) radiology; (viii) surgery; (ix) psychiatry; and (x) dental services to the extent the subject facility maintains a dental clinic, center, or department on site of the subject facility. NY Pub. Health § 2805-N Requires all hospitals to develop, maintain, and disseminate written policies and procedures regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child." Hospitals must also "establish, and implement on an ongoing basis, a training program for all current and new employees regarding the policies and procedures established pursuant to this section."

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
New York		Staff at a medical or other public or private institution must make their report immediately to the person in charge of their institution. The head of the institution must then initiate all subsequent administration that the report necessitates.		
		NY Soc. Serv. § 412 Defines an "abused child" as "a child under eighteen years of age and who is defined as an abused child by the family court act."		
		Defines a "maltreated child" as "a child under eighteen years of age: (a) defined as a neglected child by the family court act, or (b) who has had serious physical injury inflicted upon him or her by other than accidental means."		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
North Carolina ¹⁸	NC Gen. Stat. §§ 7B-101; 7B-301; 14- 43.11; 14-43.12; 14-43.13; 14-318.4;	NC Gen. Stat. 7B-101 Includes in the definition of an "abused juvenile" any juvenile under the age of 18 whose parent, guardian, custodian, or caretaker: (f) commits or allows to be committed an offense under G.S. 14-43.11 (human trafficking) or G.S. 14-43.13 (sexual servitude). NC Gen. Stat. § 7B-301 Requires "any person or institution who has cause to suspect that any juvenile is abused, neglected, or dependent, as defined by G.S. 7B-101, or has died as the result of maltreatment" to report those suspicions. Reports may be made in oral, telephonic, or written form. If the reporter makes a report orally or by telephone, the reporter must give his or her name, address, and telephone number. However, if the reporter refuses to give his or her name, the reporter's anonymity may not preclude the department from assessing the alleged death, abuse, dependency, or neglect as a result of maltreatment. Reports must include "information as is known to the person making it including the name and address of the juvenile; the name and address of the juvenile; the name and address of the juvenile; the name and address of the juvenile of the juveniles in the home; the present whereabouts of the juvenile if not at the home address; the nature and extent of any injury or condition resulting from abuse, neglect, or dependency; and any other information which the person making the report believes might be helpful in establishing the need for protective services or court intervention."	Human Trafficking Defined NC Gen. Stat. § 14-43.11(a) Defines "human trafficking" as when a person: (i) knowingly or in reckless disregard of the consequences of the action recruits, entices, harbors, transports, provides, or obtains by any means another person with the intent that the other person be held in involuntary servitude or sexual servitude or (ii) willfully or in reckless disregard of the consequences of the action causes a minor to be held in involuntary servitude or sexual servitude. Sex Trafficking Defined NC Gen. Stat. § 14-43.11 Provides that a person commits the offense of sexual servitude when that person knowingly or in reckless disregard of the consequences of the action subjects, maintains, or obtains another for the purposes of sexual servitude. Labor Trafficking Defined NC Gen. Stat. § 14-43.12 Provides that a person commits the offense of involuntary servitude when that person knowingly and willfully or in reckless disregard of the consequences of the action holds another in involuntary servitude. North Carolina does not provide similar mandates for the suspected abuse or human trafficking of adults.	North Carolina does not currently regulate the anti-trafficking education of health care providers.

¹⁸ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
North Dakota ¹⁹	ND Code Ann. §§	ND Code Ann. § 50-25.1-02	Human Trafficking Defined	North Dakota does not currently regulate
	12.1-41; 50-25.1;	Defines an "abused child" as "an indi-	ND Code Ann. § 12.1-41-02	the anti-trafficking education of health care
	12.1-41; 50-25.1; 54-12-33.1	Defines an "abused child" as "an individual under the age of eighteen years who is suffering from abuse as defined in section 14-09-22 caused by a person responsible for the child's welfare. 'Sexually abused child' means an individual under the age of eighteen years who is subjected by a person responsible for the child's welfare, or by any individual, including a juvenile, who acts in violation of sections 12.1-20-01 through 12.1-20-07, sections 12.1-20-11 through 12.1-20-12.3, or chapter 12.1-27.2." Defines a "neglected child" as "a child who, due to the action or inaction of a person responsible for the child's welfare: (f) Is a victim of human trafficking as defined in title 12.1." ND Code Ann. § 50-25.1-02. ND Code Ann. § 50-25.1-03(1) Requires that mandatory reporters in North Dakota submit reports to the Department of Human Services when they have "knowledge of or reasonable cause to suspect a child is abused or neglected, or has died as a result of abuse or neglect." ND Code Ann. § 50-25.1-03(1) Includes the following as mandatory reporters: (1) dentists, (2) optometrists, (3) dental hygienists, (4) medical examiners or coroners, (5) tier 1 mental health professionals, (6) tier 2 mental health professionals, or (8) tier 4 mental health professionals, as defined under section 25-01-01, (9) any other medical or mental health professionals, and (10) religious practitioners of the healing arts	Provides that "[a] person commits the offense of trafficking an individual if the person knowingly recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices an individual in furtherance of: a. Forced labor in violation of section 12.1-41-03; or b. Sexual servitude in violation of section 12.1-41-04. Labor Trafficking Defined ND Code Ann. § 12.1-41-03 Defines the "crime of forced labor" as the knowing use of coercion to compel an individual to provide labor or services, except when that conduct is permissible under federal law or law of this state other than this chapter. Sex Trafficking Defined ND Code Ann. § 12.1-41-04 Provides a person is guilty of the crime of causing sexual servitude if s/he: "(a) Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or (b) Uses coercion or deception to compel an adult to engage in commercial sexual activity." North Dakota does not provide similar mandates for the suspected abuse or human trafficking of adults.	the anti-tramicking education of health care providers.
		11.	<u> </u>	continued on next page

19 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
North Dakota		ND Code Ann. § 50-25.1-04		
		Permits that the initial report submitted		
		may be oral or written. However, any oral		
		report must be followed within 48 hours		
		with a written report, if the department		
		requests it. If the department requests a		
		written report, it "must include informa-		
		tion specifically sought by the depart-		
		ment if the reporter possesses or has		
		reasonable access to that information."		

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JURISDICTION RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
2151.421; 2919.22; 5101.60; 5101.63	Ohio Rev. Code § 2151.421(A)(1), (C)(1)-(3) Includes as mandatory reporters any "health care practitioner," defined to mean "an individual who provides health-related services, including a physician, hospital intern or resident, dentist, podiatrist, registered nurse, licensed practical nurse, visiting nurse, licensed psychologist, speech pathologist, audiologist, person engaged in social work or the practice of professional counseling, and employee of a home health agency"; practitioners of a limited branch of medicine (e.g., and massage therapists); and other home health employees. If two or more health care professionals determine that a child has been abused or neglected, one of the professionals may be designated as the reporter. Requires mandatory reporters "acting in an official or professional capacity who know or have reasonable cause to suspect, based on facts that would cause a reasonable person in a similar position to suspect, that a child under 18 years of age has suffered or faces a threat of suffering any physical or mental wound, injury, disability, or condition of a nature that reasonably indicates abuse or neglect." The report shall contain: "(i) the names and addresses of the child and the child's parents or persons having custody of the child, if known; (ii) the child's age and the nature and extent of their injuries, abuse, or neglect that is known or reasonably suspected to exist; (iii) any other information, including but not limited to results and reports of any medical examinations, tests, or procedures that might be helpful in establish-	Human Trafficking Defined Ohio Rev. Code \$ 2905.32(A)(2) Prohibits the knowing recruitment, luring, enticing, isolating, harboring, providing, obtaining, or maintaining of another person if the person will be: subjected to involuntary servitude or be compelled to engage in sexual activity for hire, engage in a performance that is obscene, sexually oriented, or nudity oriented, or be a model or participant in the production of material that is obscene, sexually oriented, or nudity oriented. If the person is under 18, and either the offender knows that the other person will be subjected to involuntary servitude or the offender's knowing recruitment, luring, enticement, isolation, harboring, transportation, provision, obtaining, or maintenance of the other person or knowing attempt to recruit, lure, entice, isolate, harbor, transport, provide, obtain, or maintain the other person is for any of the following purposes: (a) For the other person to engage in sexual activity for hire with one or more third parties; (b) To engage in a performance for hire that is obscene, sexually oriented, or nudity oriented, or nudity oriented, or nudity oriented. Sex Trafficking Ohio Rev. Code \$ 2919.22(B)(5) Defines "abuse" to include the crime of "endangering children," which occurs whenever a person does any of the following to a child: "entice, coerce, permit, encourage, compel, hire, employ, use, or allow the child to act, model, or in any other way participate in, or be photographed for, the production, presentation, dissemination, or advertisement of any material or performance that the offender knows or reasonably should know is obscene, sexually oriented, or nudity-oriented matter." As a result, a trafficked child who is compelled or permitted to engage in a sexual activity for hire or to be photographed in a sexual manner will be an "abused" child, and their abuse must be reported.	Ohio does not currently regulate anti-trafficking education of health care providers.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Ohio		A physician is not required to make a		
		report with respect to a communication		
		if they could not testify to that commu-		
		nication in court as a result of physi-		
		cian-patient privilege. Nevertheless,		
		privilege is waived and the physician		
		must make a report if: (i) the patient is a		
		child under 18; (ii) the physician meets		
		the standard for reporting set out above;		
		and (iii) the abuse or neglect does not		
		arise out of the patient's attempt to have		
		an abortion without the notification of		
		her parents, guardian, or custodian in		
		accordance with section 2151.85 of the		
		Revised Code.		
		If a health care professional provides		
		health care services in a hospital, chil-		
		dren's advocacy center, or emergency		
		medical facility to a child about whom a		
		report has been made, the health care		
		professional may take any steps that are		
		reasonably necessary for the release or		
		discharge of the child to an appropriate		
		environment.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Oklahoma ²⁰	Okla. Stat. Ann. 10A § 1-2-101; 21 § 866(A)(1); 21 § 870	Okla. Stat. Ann. 10A § 1-2-101(B)(1) Requires "every person having reason to believe that a child younger than age 18 is a victim of abuse or neglect to report the matter immediately to the Department of Human Services. Reports shall be made to the hotline." No privilege shall relieve any person from the requirement to report. There are additional reporting requirements if a child is born and tests positive for alcohol or controlled dangerous substances.	Child Abuse and Trafficking Okla. Stat. Ann. 21 § 866(A)(1) Incorporates into the definition of "child abuse" the state's definition of "trafficking in children." Defines "trafficking in children" as the "acceptance, solicitation, offer, payment, or transfer" of "anything of value" in connection with "the acquisition or transfer of the legal or physical custody or adoption of a minor child." Okla. Stat. Ann. 21 § 870(A) Requires "every person having reason to believe that a person or child-placing agency is engaging in the crime of trafficking in children as described in Section 866 of Title 21" to report the matter promptly to the Oklahoma Bureau of Narcotics and Dangerous Drug Control. Oklahoma does not provide similar mandates for the suspected human trafficking of adults.	Oklahoma does not currently regulate anti-trafficking education of health care providers.

²⁰ See supra fn.2 for a description of the blue highlighting.

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Or, Rev. Stat. 8 8 8 18.3265(1498.005; 4198.015; 4198.015; 4198.010; 4198.015; 4198.015; 430.735; 430.745; 430.785 Or, Rev. Stat. Ann. 8 4198.005(5) includes within the definition of 'public or private official's who are mandated reporters physicians, physician assistants, naturopathic physicians, intens, residents, optometrists, chiropractors, dentists, nurses, nurse practitioners, pharmacists, nurse's aides, home health aides, employees of in-home health services, psychologists, occupational therapists, and speech pathologists are not required to report if such communication is privileged under law. Or, Rev. Stat. Ann. 8 4198.010(1) Notes that psychiatrists or psychologists, occupational the child's parents or persons having custody of the child, if known; (i) the child's age; (iii) the nature and extent of the abuse; (iv) on other information the reporter believes might be helpful." Finally, the report must be made to "the local office of the Department of Human Services or a designee thereof, a lew enforcement agency in the county	JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
where the person is located.	Oregon ²¹	163.266; 419B.005; 419B.010; 419B.015; 430.735; 430.743;	Provides that "a report is required when any public or private official has reasonable cause to believe that any child with whom the official comes in contact has suffered abuse." Or. Rev. Stat. Ann. § 419B.005(5) Includes within the definition of "public or private officials" who are mandated reporters physicians, physician assistants, naturopathic physicians, interns, residents, optometrists, chiropractors, dentists, nurses, nurse practitioners, pharmacists, nurse's aides, home health aides, employees of in-home health services, psychologists, occupational therapists, and speech pathologists. Or. Rev. Stat. Ann. § 419B.010(1) Notes that psychiatrists or psychologists are not required to report if such communication is privileged under law. Or. Rev. Stat. Ann. § 419B.015(1)(a) Requires that the report contain: "(i) the names and addresses of the child and the child's parents or persons having custody of the child, if known; (ii) the child's age; (iii) the nature and extent of the abuse, including any evidence of previous abuse; (iv) the explanation for the abuse; (v) any other information the reporter believes might be helpful." Finally, the report must be made to "the local office of the Department of Human Services or a designee thereof;	Or. Rev. Stat. Ann. § 163.266(1)(a)-(c) Defines "human trafficking" as the knowing recruitment, enticement, harboring, transportation or provision of another person if (i) the trafficker knows that the other person will be subjected to involuntary servitude; (ii) the person knows or recklessly disregards the fact that force, fraud, or coercion will be used to cause the other to engage in a commercial sex act; or (iii) the person knows or recklessly disregards the fact that the other person is under 18 years of age and will be used in a commercial sex act. Sex Trafficking Or. Rev. Stat. § 419B.005(1)(a)(E) Includes in the definition of "abuse" sexual exploitation, including but not limited to: (i) contributing to the sexual delinquency of a minor and any other conduct with allows, induces, or encourages a child to engage in the performing for people to observe or the photographing, filming, recording, or other exhibition which, in whole or in part, depicts sexual conduct or contact; and (ii) allowing, permitting, encouraging, or hiring a child to engage in prostitution or commercial sex. Or. Rev. Stat. § 419B.005(1)(H) Includes in the definition of "abuse" buying or selling a per-	anti-trafficking education of health care

²¹ See supra fn.2 for a description of the blue highlighting.

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Pennsylvania ²²	23 Pa. Stat. Ann. §§ 6303; 6311; 6313 Act 31 of 2014	23 Pa. Stat. Ann. § 6303(b.1)(10) Incorporates into the definition of "child abuse" "engaging a child in severe forms of 'trafficking in persons' or 'sex trafficking." 23 Pa. Stat. Ann. § 6311(a)(1)-(16) Includes as mandated reporters: persons licensed or certified to practice in any health-related field; medical examiners; employees of licensed health-care facilities who are engaged in the admission, examination, care, or treatment of individuals; emergency medical services providers; and an individual supervised or managed by a person listed above who has direct contact with children. 23 Pa. Stat. Ann. § 6311(b); 23 Pa. Stat. Ann. § 6313(a) Provides that a mandated reporter who has "reasonable cause to suspect that a child is an abused or neglected child" must make an immediate oral report to the Department of Human Services via the statewide toll-free telephone number under § 6332 or a written report using electronic technologies under § 6305.A mandated reporter making an oral report shall also make a written report within 48 hours to the department.		Act 31 of 2014 Child Abuse Recognition and Reporting Continuing Education Providers Requires all health-related licensees applying for the issuance of a license to complete three hours of Department of Human Services-approved training in child abuse recognition reporting requirements. As child abuse in Pennsylvania is defined as including human trafficking for minors, these trainings extend to human trafficking education. All health-related licensees applying for the renewal of a license shall be required to complete at least two hours of child abuse recognition and reporting require- ments training approved by the Bureau of Professional and Occupational Affairs. As child abuse in Pennsylvania is defined as including human trafficking for minors, these trainings extend to human trafficking education.

22 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Pennsylvania		The written reports shall include the		
•		following information, if known: (i) the		
		names and addresses of the child,		
		child's parents, and any other per-		
		son responsible for the child's wel-		
		fare; (ii) where the suspected abuse		
		occurred; (iii) the age and sex of each		
		subject of the report; (iv) the nature		
		and extent of the suspected abuse,		
		including any evidence of prior abuse		
		to the child or any sibling; (v) the name		
		and relationship of the person respon-		
		sible for causing the suspected abuse;		
		(vi) family composition; (vii) the source		
		of the report; (viii) the name, telephone		
		number, and email address of the per-		
		son making the report; (ix) the actions		
		taken by the person making the report,		
		including: taking photographs, perform-		
		ing medical tests, taking the child into		
		protective custody, admitting the child		
		to a hospital, and mandatory reporting		
		and postmortem investigation of deaths.		
		If a mandated reporter is a member of		
		the staff of a medical institution or facil-		
		ity, that person must also notify the per-		
		son in charge of the institution or facility.		
		A child is not required to come before		
		the mandated reporter in order for the		
		reporter to make a report of suspect-		
		ed child abuse. Further, the mandated		
		reporter is not required to identify the		
		person responsible for the child abuse		
		in order to make the report.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Rhode Island ²³	RI Gen. Law §§ 23-17.8-1; 23-17.8-2; 40-11-2; 40-11-6	RI Gen Law § 40-11-3(a) Requires any person who has reasonable cause to know or suspect that any child has been abused or neglected as defined in 40-11-2, or has been a victim of sexual abuse by another child to make a report within 24 hours to the department of Children, Youth and Families that includes the information that lead to the reasonable cause to know or suspect the abuse, neglect, or sexual abuse. RI Gen Law § 40-11-6(a) Any physician, duly certified registered nurse practitioner, or other health-care provider who is involved in the delivery or care of infants who knows or has reason to know of an infant born with, or identified as being affected by, substance abuse or withdrawal symptoms resulting from prenatal drug exposure, or a fetal alcohol spectrum disorder, or an abused or neglected child as defined in this chapter, or a child under the age of 12 years suffering from any sexually transmitted disease must make an immediate oral report to the Department of Children, Youth, and Families and a law enforcement agency, followed by a written report explaining the extent and nature of the abuse or neglect the child is alleged to have suffered. RI Gen Law § 40-11-2(1)(vii)-(x) Defines "abused and/or neglected child" to include a child whose physical or mental health or welfare is harmed or threatened with harm when his or her parent or other person responsible for his or her welfare: (i) sexually exploits the child that the person allows, permits, or encourages the child to engage in prostitution; (ii) sexually exploits the child in that the person allows, permits, encourages, or engages in the obscene or pornographic photographing, filming, or depiction of the child in such a setting that, taken as a whole, suggests to the average person that the child is about to engage in or has engaged in any sexual act.	RI Gen. Law § 23-17.8 Requires any physician, physician assistant, medical intern, registered nurse, licensed practical nurse, nurse's aide, orderly, certified nursing assistant, medical examiner, dentist, optometrist, optician, chiropractor, podiatrist, coroner, emergency medical technician, speech pathologist, or any person, within the scope of their employment at a facility or in their professional capacity; who has knowledge of or reasonable cause to believe that a patient or resident in a facility has been abused, mistreated, or neglected, either while in the facility or prior to being admitted; to, within 24 hours or by the end of the next business day, make a report via telephone that includes the following: name, address, telephone number, occupation, employer's address and phone number of the person reporting; the name and address of the patient who is believed to be the victim of abuse, mistreatment, or neglect; the details, observations, and beliefs concerning the incident; any statements regarding the incident made by the patient or resident and to whom they were made; the date, time, and place of the incident; the name of the individual's caregiver, if known; any medical treatment being received; any other information the reporter believes relevant; and the name and address of the reporter and where the reporter can be contacted. "Abuse" includes "any conduct which harms or is likely to physically harm the patient or resident." Any person required to make a report and who fails to do so shall be guilty of a misdemeanor and be punished by a fine of not more \$500. The report should be made to the director of the Department of Health, or his or her designee. Human Trafficking Defined RI Gen. Law § 11-671-3(a) Defines "human trafficking" as the knowing recruitment, transportation, harboring, provision, or maintenance of a person in furtherance of (i) forced labor, or (ii) sexual servitude. A person commits the offense of sexual servitude of he or she knowingly makes a minor available for the purpos	Rhode Island does not currently regulate anti-trafficking education of health care providers.

23 See *supra* fn.2 for a description of the yellow highlighting.

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JURISDICTION RELEVANT	STATUTES REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
South Carolina ²⁴ S.C. Code 63-7-20; 63 43-35-10; 4 16-3-2010(4)	-7-310; Includes in the definition of "child abuse" trafficking in persons and/or sea	mances and sexual conduct. Forced Labor Defined S.C. Code Ann. § 16-3-2010(7) Defines "forced labor" as labor rendered through coercion. S.C. Code Ann. § 16-3-2020(A)(1). Provides that "child abuse or neglect" or "harm" includes when: (i) the parent, guardian, or other person responsible for the child's welfare encourages condones, or approves the commission of delinquent acts by the child including, but not limited to, sexual trafficking or exploitation; (ii) a child is a victim of trafficking in persons, including sex trafficking, regardless of whether the perpetrator is a parent, guardian, or other person responsible for the child's welfare. S.C. Code Ann. § 63-7-20(6)(b). "Trafficking in persons" includes recruiting, enticing, soliciting, harboring, transporting, providing, or enticing a person knowing that the person will be subjected to sex trafficking or forced labor.	South Carolina does not currently regulate anti-trafficking education of health care providers.

²⁴ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION RELEVANT S	TATUTES REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
South Dakota S.D.C.L. §§ 22 26-8A-2; 26-8 26-8A-6; 22-4 22-46-9	Includes "sexual exploitation" in defini-	or (3) is obscene. S.D.C.L. § 22-46-9 Requires any physician, dentist, doctor of osteopathy, hospital intern or resident, nurse paramedic, EMT, psychologist, licensed mental health professional, or any health care professional who "knows or has reasonable cause to suspect" that an elder or adult with a disability is being abused, neglected, or exploited must file a report within 24 hours to the state's attorney of the county in which the elder/disabled adult is present, to the Department of Human Services, or to a law enforcement officer. An elder is someone over 65; an adult with a disability is a person eighteen years or older who has a condition of intellectual disability, infirmities of aging as manifested by organic brain damage, advanced age, or other physical dysfunctioning to the extent the person is unable to protect him or herself, or provide for his or her own care. "Abuse" includes sexual acts or the simulation of sexual acts directed at and without the consent of the elder or adult with a disability. S.D.C.L. § 22-46-1. Any person who knowingly fails to make the required report is guilty of a Class 1 misdemeanor.	South Dakota does not currently regulate anti-trafficking education of health care providers.

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JURISDICTION RELEVANT STATUTES REPO	ORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
37-1-403; 37-1-605; 39-13-309; 71-6-102; 71-6-103 Required by sustain physic such if	uires "any person who has knowled of or is called upon to render aid any child who is suffering from or has ained any wound, injury, disability, or sical or mental condition shall report in harm immediately if the harm is of an anature as to reasonably indicate it has been caused by brutality, see or neglect or that, on the basis vailable information, reasonably appears to have been caused by brutality, see or neglect." Treport should include, to the extent with by the reporter, the name, adas, telephone number and age of the difference of the child, and the facts airing the report. Treport must be made to a judge and juvenile jurisdiction over the difference of the county where the child des, or the chief law enforcement it is of the municipality where the difference of the difference of the municipality where the difference of the d	Sex Trafficking Defined T.C.A. § 39-13-309 Provides that a person commits the offense of trafficking a person for a commercial sex act if they (i) knowingly subject or benefit from another person's provision of a commercial sex act; or (ii) recruit, entice, harbor, transport, provide, purchase, or obtain by any other means another person for the purpose of providing a commercial sex act. T.C.A. § 37-1-102 Defines "severe child abuse" to include "the commission of any act towards the child prohibited by § 39-13-309 [trafficking a person for a commercial sex act]." T.C.A. § 71-6-103 Requires any person, including physicians and nurses, who has "reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation" to make an immediate report to the Department of Human Services. The report must contain the name and address of the adult and any person responsible for the adult's care; the age of the adult; the nature and extent of the abuse, neglect, or exploitation, including any evidence of previous abuse, neglect, or exploitation; the identity of the perpetrator, if known; the identity of the complainant, if possible; and any other information that the person believes might be helpful in establishing the cause of abuse, neglect, or exploitation. T.C.A § 71-6-102 Defines an "adult" in this context as a person over 18 who, because of mental or physical dysfunctioning or advanced age, is unable to manage such person's own resources, carry out the activities of daily living, or protect themselves from abuse or neglect.	Tennessee does not currently regulate anti-trafficking education of health care providers.

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TC.A. § 371-605 Requires any physician, osteopathic physician, medical examiner, chiro-practor, nurse, or hospital personnel engaged in the admission, examination, care, or treatment of persons who knows or has reasonable cause to suspect that a child has been sexually abused to report such knowledge or suspicion immediately to the local office of the department responsible for the investigation of reports made pursuant to this section, the judge having juvenile jurisdiction, or to the office of the sheriff or the chief law enforcement official of the municipality where the child resides. Each report of known or suspected child sexual abuse occurring in a facility licensed by the department of mental health and substance abuse services, or any hospital, shall also be made to the local law enforcement agency in the jurisdiction where such offense occurred. T.C. A. § 371-403 Every physician or other person who makes a diagnosis of, or treats, or
physician, medical examiner, chiro- practor, nurse, or hospital personnel engaged in the admission, examina- tion, care, or treatment of persons who knows or has reasonable cause to suspect that a child has been sexually abused to report such knowledge or suspicion immediately to the local office of the department responsible for the investigation of reports made pursuant to this section, the judge having juvenile jurisdiction, or to the office of the sheriff or the chief law enforcement official of the municipality where the child resides. Each report of known or suspected child sexual abuse occurring in a facility licensed by the department of mental health and substance abuse services, or any hospital, shall also be made to the local law enforcement agency in the ju- risdiction where such offense occurred. T.C. A. § 37-1-403 Every physician or other person who
prescribes for any sexually transmitted disease in children 13 years of age or younger shall report the case imme-

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JURISDICTION RELEVAN	NT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
33.008 261.001; 2 261.102; 2 261.104 Tex. Hum		Tex. Fam. Code § 33.008(a) Requires physicians and agents of physicians to submit a report to the Department of Family and Protective Services and a local law enforcement agency if a minor claims to have been physically or sexually abused, or the physician or physician's agent has reason to believe that a minor has been so abused. The report must be made to both the Department of Family and Protective Services and to local law enforcement, and the reporter must refer the minor to the department for services or intervention. Tex. Fam. Code. §§ 261.101(b); 261.103(a),(b) Requires a "professional" (a term that includes doctors, nurses, employees of a clinic or health care facility that provides reproductive services, etc.) to file a report within 48 hours with the Department of Family and Protective Services, any local or state law enforcement agency, or the state agency that operates, licenses, or registers the facility in which the alleged abuse or neglect occurred if that professional has cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by any person. A medical professional who (1) has cause to believe that an adult was a victim of abuse or neglect as a child and (2) determines in good faith that disclosure of the information is necessary to protect the health and safety of another child must make a report. Tex. Fam. Code § 261.104(1)-(3) Requires that the reports reflect the reporter's belief that a child has been or may be abused or neglected. It should also contain: (i) the name and address of the child; (ii) the name and address of the person responsible for the care, custody, or welfare of the child; and (iii) any other pertinent information concerning the alleged or suspected abuse or neglect.	Sex Trafficking T.C.A. § 261.001(t)(L) Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Texas defines "abuse" to include: "knowingly causing, permitting, encouraging, engaging, or allowing a child to be trafficked in a manner punishable as an offense under Section 20A.02(a)(5) [labor trafficking], (6) [forced labor], (7) [sex trafficking]." Tex. Hum. Res. Code § 48.051 Requires an individual "having cause to believe that an elderly person or person with a disability" is in a "state of abuse, neglect, or exploitation" to file an immediate report to the Department of Family and Protective Services. "Abuse" includes the sexual abuse of an elderly person or person with a disability. Tex. Hum. Res. Code § 48.002 "Elderly person" means a person 65 or older; "person with a disability" means a person over 18 with a mental, physical, intellectual, or developmental disability that substantially impairs the person's ability to provide adequately for the person's care or protection.	For several types of health care licenses and permits issued or renewed on or after September 1, 2020, House Bill No. 2059 requires human trafficking prevention training as a condition of registration or biennial licensure renewal. Health care professionals subject to the following licensing boards should check board regulations to verify their requirements: Texas Medical Board; Board of Nursing; State Board of Pharmacy; State Board of Pharmacy; State Board of Pharmacy; State Board of Examiners; Health Executive Council; Board of Physical Therapy Examiners; Board of Occupational Therapy Examiners Health and Human Services / Behavioral Health Executive Council; and the Texas Department of Licensing and Regulation. Approved training courses are listed on the Health and Human Services website.

25 See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Utah ²⁶	U.C.A. §§ 62A-4a-101; 62A-4a-403; 62A- 4A-404; 62A-4A-408; 62A-4A-411; 76-5-308.5; 78A-6-105	U.C.A. § 62A-4A-403(1)-(2) Requires "any individual [who] has reason to believe that a child has been subjected to abuse or neglect, or observes a child being subjected to conditions or circumstances that would reasonably result in abuse or neglect" to give an oral report to the nearest police officer, law enforcement agency, or office of the Division of Child and Family Services. U.C.A. § 62A-4A-408 Provides that, if requested by the Division, the reporter must also submit a written report within 48 hours. If the report was made in connection with an intended or completed abortion by a minor, and the physician is required to make a report of incest or abuse, the report may not include information that in any way discloses that the report was made in connection with an abortion or a consultation regarding an abortion. U.C.A. § 62A-4a-411 Provides that an individual is guilty of a class B misdemeanor if the individual willfully fails to report the suspected abuse, neglect, fetal alcohol syndrome, or fetal drug.	Human Trafficking Defined U.C.A. § 78A-6-105(1)(a)(E) Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Utah defines "abuse" to include "human trafficking of a child in violation of 76-5-308.5 [includes both sex and labor trafficking].". Sex and Labor Trafficking U.C.A. § 76-5-308.5 Prohibits (i) any sexual act with a child for which anything of value is given to any person, (ii) recruiting, harboring, transporting, obtaining, or soliciting a child for sexual performance, display, or recordings, and (iii) forced child labor in any workplace. Utah does not provide similar mandates for the suspected abuse or human trafficking of adults.	Utah does not currently regulate anti-trafficking education of health care providers.

²⁶ See supra fn.2 for a description of the blue highlighting.

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33 V.S.A. §§ 4912; 4913; Requires mandatory reporters to file a 13 V.S.A. § 2651 anti-	ermont does not currently regulate nti-trafficking education of health care
suspect abuse or neglect of a child." 33 V.S.A. \$ 4913(a)(1)(A)-(K) Includes as a mandated reporter: "any (i) physician, surgeon, osteopath, chiro- practor, or physician assistant licensed, certified, or registered under the provisions of Title 26; (ii) resident physician; (iii) intern; (iv) hospital administration in any hospital in this State; (iv) registered nurse; (vi) licensed practical nurse; (vii) medical examiner; (viii) emergency medical personnel; (ix) dentist; (x) psy- chologist; and (xi) pharmacist." 33 V.S.A. \$ 4914 Provides that reports must be made orally or in writing to the Commissioner for Children and Families, or his or her designee. The report must include (i) the name and addresses or other contact informa- tion of the reporter; (iii) the names and addresses of the child and the parents or other persons responsible for the child's care, if known; (iii) the age of the child's juriers together with any evi- dence of previous abuse and neglect of the child or the child's siblings; (v) and any other information that might be helpful in establishing the cause of the injuries or reasons for neglect, as well as in protecting the child and assisting the family.	roviders.

²⁷ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
JURISDICTION Virginia ²⁸	Va. Stat. §§ 63.2-100; 63.2-1509; 63.2-1606	Va. Stat. § 63.2-1509(A) Requires mandatory reporters to file a report if they, "in their professional or official capacity, have reason to suspect that a child is an abused or neglected child." Includes as a mandatory reporter any (i) person licensed to practice medicine or any of the healing arts; (ii) hospital resident or intern, and any person employed in the nursing profession; (iii) mental health professional; (iv) professional staff person, not previously enumerated, employed by a private or state-operated hospital, institution, or facility to which children have been committed or where children have been placed for care and treatment; (v) emergency medical services provided certified by the Board of Health, unless the provider immediately reports the matter directly to the attending physician at the hospital to which the child is transported, who shall make such report forthwith. Reports should be made to the local Department of Social Services in the county or city wherein the child resides or wherein the abuse or neglect	Sex Trafficking For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Virginia defers to the USCA (see Federal section above). Va. Stat. § 63.2-100 Virginia's definition of "child abuse" incorporates the state's definition of "human trafficking." Virginia defines "abused or neglected child" to include a child "who has been identified as a victim of sex trafficking or severe forms of trafficking." Va. Stat. § 63.2-1606 Requires every person licensed, certified, or registered by a health regulatory board who has "reason to suspect the abuse, neglect or exploitation of adults" to file an immediate report to the local Department of Social Services. Va. Stat. § 63.2-1603 "Adult" means any person 60 years of age or older, or any person 18 or older who is impaired by reason of mental illness, intellectual disability, physical illness or disability, advanced age, or other causes to the extent that the adult cannot care for his or her well-being.	
		is believed to have occurred, or to the Department's toll-free child abuse and neglect hotline.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Washington	RCWA §§ 9A.40.100; 26.44.020; 26.44.030; 26.44.040; 74.34.020; 74.34.035	RCWA § 26.44.020 Requires mandatory reporters to file a report whenever they have "reasonable cause to believe that a child has suffered abuse or neglect." "Abuse or neglect" means sexual abuse, sexual exploitation, or injury of a child by any person under circumstances that cause harm to the child's health, welfare, or safety. RCWA §§ 26.44.030(1)(a); 26.44.020(22) Defines "mandatory reporter" to include any (i) person licensed to practice podiatric medicine and surgery, optometry, chiropractic, nursing, dentistry, osteopathic medicine and surgery, or medicine and surgery or to provide other health services; (ii) county coroner or medical examiner; (iii) registered or licensed nurse; (iv) social service counselor, psychologist, pharmacist; (v) or HOPE center staff. RCWA § 26.44.040 Provides that the report must be made immediately to a local law enforcement agency or the Department of Children, Youth, and Families. It must include the following information, if known: (i) the name, address and age of the child; (ii) the name and address of the child; (iii) the name and address of the child; (iii) the nature and extent of the alleged injury or injuries; (iv) the nature and extent of the alleged injury or injuries; (iv) the nature and extent; (vi) the identity of the accused; and (vii) any other information that may be helpful. The report must be made within 48 hours after there is reasonable cause to believe that the child has suffered abuse or neglect. RCWA § 26.44.030(2) The same reporting requirements apply in circumstances where the suspected abused child is now an adult if there is reasonable cause to believe other children are or may be at risk of abuse or neglect by the accused.		Washington does not currently regulate anti-trafficking education of health care providers.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
West Virginia ²⁹	W.V.C. §§ 49-1-201; 49-2-803; 61-14-1	W.V.C. § 49-2-803(a) Requires any medical, dental, or mental health professional "who has reasonable cause to suspect that a child is neglected or abused or observes the child being subjected to conditions that are likely to result in abuse or neglect, including sexual abuse or sexual assault," to "report the circumstances within 24 hours to the Department of Health and Human Resources." In any case where the reporter "believes that the child suffered serious physical abuse or sexual assault, the reporter shall also immediately report, or cause a report to be made, to the State police and any law enforcement agency having jurisdiction to investigate the complaint."	Human Trafficking Defined WV.C. \$ 61-14-1 Defines "human trafficking" as "knowingly recruiting, transporting, transferring, harboring, receiving, providing, obtaining, isolating, maintaining, or enticing an individual to engage in debt bondage, forced labor or sexual servitude." Defines "sexual servitude" as "maintain[ing] or making available a minor for the purpose of engaging the minor in commercial sexual activity" or "using coercion to compel an adult to engage in commercial sexual activity." WV.C. \$ 49-1-201(1)(E) Includes in definition of "abused child" a child whose health or welfare is being harmed or threatened by human trafficking or attempted human trafficking. West Virginia does not provide similar mandates for the suspected abuse or human trafficking of adults.	West Virginia does not currently regulate anti-trafficking education of health care providers.

²⁹ See supra fn.2 for a description of the blue highlighting.

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Wisconsin	W.S.A. §§ 46.90; 48.02; 48.981	W.S.A. § 48.981(2)(a) Requires mandatory reporters who have "reasonable cause to suspect that a child seen by the person in the course of professional duties has been abused or neglected" or "reason to believe that a child seen by the person in the course of professional duties has been threatened with abuse or neglect and that abuse or neglect of the child will occur" to file a report. Mandatory reporters include: (i) physicians; (ii) coroners and medical examiners; (iii) nurses; (iv) dentists; (v) optometrists; and (vi) medical or mental health professionals not otherwise specified. Physicians, physician assistants, and nurses who are providing family planning services, pregnancy testing, obstetrical health care screening, or diagnosis/treatment for sexually transmitted disease to a child are NOT required to report sexual intercourse or sexual contact involving a child, unless (1) that sexual intercourse or contact occurred or is likely to occur with a caregiver, (2) the child suffers from a mental illness or mental deficiency that rendered or renders the child temporarily or permanently incapable of understanding or evaluating the consequences of his or her actions, (3) the child, because of his or her age or immaturity, was or is incapable of understanding the nature or consequences of sexual intercourse or sexual contact, (4) the child was unconscious at the time of the act or for any other reason was physically unable to communicate unwillingness to engage in sexual intercourse or sexual contact, or (5) another participant in the sexual contact or sexual intercourse was or is exploiting the child.	Human Trafficking Defined W.S.A. § 948.051 Provides that a person is guilty of child trafficking if s/he knowingly recruits, entices, provides, obtains, harbors, transports, patronizes, or solicits or knowingly attempts to recruit, entice, provide, obtain, harbor, transport, patronize, or solicit any child for the purpose of commercial sex acts. W.S.A. § 48.02(cm) Defines "abuse" to include child trafficking. Wis. Stat. Ann. § 46.90. Requires nurses, physicians, and physician's assistants to file a report with the Department of Health Services if they have "reasonable cause to believe" that an elder adult is at risk of sexual assault. "Elder adult" means any person age 60 or older.	Wisconsin does not currently regulate anti-trafficking education of health care providers.
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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Wisconsin		W.S.A. § 48.02(1)(am) When used in referring to an unborn child, abuse includes serious physical harm caused by the "habitual lack of		
		self-control of the expectant mother in the use of alcohol, controlled substance or controlled substance analogs, exhib- ited to a severe degree."		
		W.S.A. § 48.981(3)(a)(1) Provides that in a county with less than 750,000 residents, the report should be filed with the County Departments of Social Services or Human Services. In a county with more than 750,000 residents, the report should be filed with the Department of Children and Families, or the sheriff or city, village, or town police		
		department. The report should contain the facts and circumstances contributing to a suspicion of child abuse or neglect or a belief that abuse or neglect will occur.		

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JURISDICTION	RELEVANT STATUTES	REPORTING OF CHILD ABUSE	REPORTING OF SEX AND/OR LABOR TRAFFICKING ²	ANTI-TRAFFICKING EDUCATION OF HEALTH CARE PROVIDERS
Wyoming	W.S. §§ 14-3-202; 14-3-205; 14-3-206; 35-20-103	W.S. § 14-3-205(a) Requires anyone "who knows or has reasonable cause to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse or neglect," and who works in a medical institution or facility, to notify the person in charge or their designated agent as soon as possible. The person in charge or designee must then make the report. W.S. § 14-3-206(a)(ii) Provides that reports must contain, to the extent available: (i) the name, age, and address of the child; (ii) the name and address of the person responsible for the child's care; (iii) the nature and extent of the child's condition; (iv) the basis of the reporter's knowledge; (v) the names and conditions of any other children relevant to the report; (vi) evidence of previous injuries to the child; (vii) photographs, videos and x-rays with the identification of the person who created the evidence and the date it was created; and (viii) any other relevant information.	Sex Trafficking W.S. § 6-2-706 Criminalizes "sexual servitude of a minor," which is defined to include intentionally, knowingly, or recklessly offering, obtaining, procuring, or providing an individual less than eighteen years of age to engage in commercial sexual services." W.S. § 14-3-202(a)(ii) Defines "abuse" to include "the commission or allowing the commission of a sexual offense against a child as defined by law." Wyoming does not provide similar mandates for the suspected abuse or human trafficking of adults.	Wyoming does not currently regulate anti-trafficking education of health care providers.

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